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Building movement project deepa iyer

The United States has been quickly transformed into a nation where people of color will become the majority population. Yet communities of color, indigenous peoples, Muslims, immigrants and refugees face unprecedented levels of physical violence and displacement, incarceration and deportation, and walls and bans. People with multiple identities - Black and Muslim, undocumented and queer, for example - face even greater threats. It is vital then that we commit issues, people and experiences together to achieve our shared goals of collective strength, mutual liberation, inclusion, equity and healing. Welcome to Solidarity Is, a project that generates tools, trainings and narratives to facilitate transformative solidarity practices for movement building organisations and activists invested in meaningful social change. The project is coordinated by Deepa Iyer, a South Asian American activist, lawyer and author, and is presented at Building Movement Project. The project is called Solidarity To reflect that solidarity is a verb, a practice and an action we do over and over again, over and over again to build shared connections and power. Think of Solidarity Is as a builder, a storyteller and a joiner, as reflected in the image above. We build the capacity of organisations and individuals to articulate their solidarity values and engage in solidarity practices through workshops, training, facilitation and a Solidarity School. Through a podcast called Solidarity It, social media conversations, and blog posts, we share stories and examples of how people and organizations are engaged in solidarity around the world. And Solidarity Is serving as a juncture to bring social change leaders together to deepen their relationships and threne their strategies for solidarity practice. How can you be part of Solidarity Is, and how can Solidarity strengthen Your social change work? Contact Deepa for workshops, trainings and facilitation around solidarity frameworks and practices: deepa@deepaiyer.com join our annual Solidarity Schools that take place over the summer. Listen to and learn from the Solidarity Is This podcast that contains people who experiment with solidarity practice to change unequivocal conditions in their communities (subscribe here). Read, share and reflect on articles on transformative solidarity practice here, here and here. Follow @solidarity_is Twitter to participate in social media town halls about solidarity practice. The Solidarity Is team includes Deepa Iyer, Senior Advisor at Building Motion Project, and consultants, Anna Castro and Shelby House. For more information, including how to join our team, contact diyer@buildingmovement.org. By ingnessing the power of cooperation, nonprofits can and maintain meaningful change in their communities. About Ear country and around the world, people engage in social movements every day to create change in their communities. Building Motion Project aims to support organisations and people through training, tools and resources. Our movement building work focuses on three main areas: Support community organizers in Detroit who advocate around issues of land, food, transit, jobs, governance, poverty and inequality to ensure a fair future for all Detroiters; Collaboration with Solidarity Is, a project run by Deepa Iyer, which provides narratives, resources and trainings for organisations and people who use an equity, justice and solidarity framework; and Providing training for philanthropy and organizations interested in building their ability to support and participate in social change movements. As your organization seeks more personal, practical support, Building Motion Project conducts keynotes, workshops, presentations, and also provides consulting services for non-profits. Welcome to Solidarity Is, a project that generates tools, trainings and narratives to facilitate transformative solidarity practices for movement building organisations and activists invested in meaningful social change. Solidarity Is coordinated by Deepa Iyer, a South Asian U.S. attorney, facilitator and author, and is hosted at Building Movement Project. The project is called Solidarity To reflect that solidarity is a verb, a practice and an action we do over and over again, over and over again to build shared connections and power. Think of Solidarity Is as a builder, a storyteller and a joiner, as reflected in the image below. We build the capacity of organisations and individuals to articulate their solidarity values and engage in solidarity practices through workshops, training, facilitation and a Solidarity School. 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Share your own Solidarity Story - an example, model or - how you, your organization, school or agency practice solidarity to mutual understanding with other communities and to build power, equity and justice. Stories can be shared on the Solidarity This podcast and website (share here). Follow @solidarity_is on Twitter, find us at www.solidarityis.org, and contact Deepa (diyer@buildingmovement.org) for further information. When crises like the pandemic or violence against Black people catalyse us into action, how do we make sense of our roles, purpose and ecosystem? Before you read on! Thank you for visiting! If you want to skip the intro below, you can find the ecosystem map, meanings of the roles, and a reflection guide all here (. Please be mindful of the attribution parameters, laid out in detail in the folder you will find at that link. I have been a quick responder neighbour over the past few weeks as the coronavirus pandemic has spread across the globe, I felt disoriented and lost. In the wake of 9/11, I built my rapid response muscle, and over the past twenty years, I've relied on it getting into action and responding to crises by supporting community-centered campaigns, interventions, and mobilizations. But lately I've been caught up in a fog, cycling through periods of motivation and quietness, outrage and exhaustion, determination and grief. Although I'm connected to multiple networks, mentors, and organizations, I couldn't figure out where I fit in, what my track was, or how to get started. What slowly awakens and centers me is my broader ecosystem. When I listen to and understand what others are doing and how they (re)imagine what's possible in this moment, I've reflected and ask myself: what are my values, how can I be aligned and in the right relationship with them, what are the needs of the communities that anchor me, and what can I offer with my full energy? Identifying the right actions in times of crisis requires reflection, and it's in that spirit that I present a new version of a mapping exercise that helps us identify our roles in a social change ecosystem. The map includes new roles I've learned about through workshops and trainings. I also developed a reflection guide (here) that goes with the map. Together, the map and reflection guide can be used at an individual level to reflect, evaluate and plan, as well as at staff and council retreats, team building meetings, orientations and strategy sessions. This exercise can be especially helpful in bringing ourselves back into line when we feel lost, confused and insecure to bring our fullest selves to the causes and movements that matter to us. You can find the map, roles and reflection guide here: the pandemic crisis unfolds, I was inspired by the healers on the front lines of emergency rooms and triage stations, the weavers that the linking crisis to the climate, the economy and races the builders who organize mutual aid avalanche, the caregivers who sew homemade masks and drop off meals to elders, and the storytellers who remind us of how our planet and our people survived over time. Please feel free to customize and guide the framework to meet your individual and organizational needs and goals. Duplication allowed with attribution (Deepa Iyer, SolidarityIs and Build Motion Project). I'd like to hear from you if you've used this framework: you can reach me at Deepa Iyer (diyer@buildingmovement.org) and @dviyer on Twitter. Gratitude to Shelby House for her help with this framework. How often do you say, I stand by, to show your support for communities and causes? We pledge to stand with people in Kashmir and New Zealand affected by human rights violations and hate violence. We pledge to support causes of Black Lives Matter to abolish ICE to repeal the Muslim ban. Solidarity has become a buzzword to signal what our values are and how we intend to sign up for people and causes. How could solidarity be ore as a word, a deal, a state of mind? How can this be a practice that involves us time and time again, anchored by a value-based framework and political and historical analyses of oppression? How can transformative solidarity practice lead to mutual liberation and collective power? These are the questions I think about and address in a project called Solidarity Is. I hope you will check it and get involved. What is Solidarity Is? Solidarity Is generates tools, training and narratives to facilitate transformative solidarity practices for movement building organisations and activists invested in meaningful social change. The project is called Solidarity To reflect that solidarity is a verb, a practice and an action we do over and over again, over and over again to build shared connections and power. Find more information at www.solidarityis.org Think of Solidarity Is as a builder, a storyteller and a join. The project builds the capacity of organisations and individuals to articulate their solidarity values and engage in solidarity practices through workshops, training, facilitation and a Solidarity School. Through a podcast called Solidarity Is It, social media conversations, and blog posts, the project is a storyteller who shares examples of how people and organizations engage in solidarity around the world. And Solidarity Is serving as a juncture to bring social change leaders together to deepen their relationships and threne their strategies for solidarity practice. Solidarity Is found a home at the Building Movement Project, which develops research, tools, training materials and opportunities for partnership that is non-profit Strengthen. How can you be part of Solidarity Is, and How Can Solidarity Strengthen social change work? Contact us for workshops, training and facilitation around solidarity frameworks and practices (request here). Apply to be part of the 2020 Solidarity School (applications available in early 2020). Listen to and learn from the Solidarity Is This podcast that contains people who experiment with solidarity practice to change unequivocal conditions in their communities (subscribe here). Share your own Solidarity Story - an example, model or experiment - of how you, your organization, school or agency practice solidarity in bringing about mutual understanding with other communities and building power, equity and justice. Stories can be shared on the Solidarity This podcast and website (send in here). Subscribe to the Building Movement Project's newsletter to keep abreast of Solidarity Is and other movement building initiatives (subscribe here). Follow @solidarity_is Twitter to participate in social media townhalls over solidarity practice. Please reach out to me diyer@buildingmovement.org how Solidarity Is able to support and strengthen your movement building work. Let's make solidarity less of a buzzword and more of a value-based practice for mutual liberation. Liberation.

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