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## Freelancer game ships guide

Once you have the concept for a game you want to produce, it's time to start thinking about hiring a graphic designer. This individual is responsible for creating all of your game's graphics. He can also help with creating marketing materials for the game. One of the fastest ways to get your graphic project complete is to hire a freelance artist. Because these artists work as independent contractors, you can get high-quality artwork without breaking the bank. October 8, 2014 4 min reads The internet brings more and more shoppers and retailers online. This means that many customers receive a lot of packages in the mail. But here's the rub: For some people, receiving packages is a challenge. If a person lives in a city, works full-time and doesn't have a doorman, disappearing packages are a real problem. That's why UPS announced today that U.S. consumers will be able to choose to deliver their packages to local businesses, including pharmacies, grocery stores, laundromats and convenience stores in their neighborhood. The program, called Access Points was born from UPS's 2011 acquisition of Kiala, a Belgium-based company that already operated a similar model in Europe. Under-applications have been testing the lower-access points program in the U.S. since July. Related: UPS makes 3-D Printers available in nearly 100 stores nationwide The program is geared toward city dwellers as UPS can deliver the vast majority of packages on the first attempt, says Geoff Light, president of product development at UPS. When customers in certain geographies — like New York and Chicago and Paris and London and all these other cities — sometimes when consumers shop, they have delivered real problems, Light says. In those circumstances, there are potential online customers stranded in this ecommerce growth. They can't participate because it's so hard. Therefore, they shop online and then shop in the store. Local businesses sign up to be an ups Access Point, and while making significantly less than \$1 per package, the benefit of serving as a package pick-up point for the neighborhood is increased foot traffic, Light says. Ideally someone ideally someone, if a New York City resident picks up a package at the neighborhood grocery store, then he or she will also simultaneously pick up tomatoes and cheese. Make no mistake. Access points are useful for consumers and good for e-tailers, but it's also good for UPS. The more customers pick up their packages in one local hub, the less a UPS truck stops. It saves ups time, gas money, labor wages and room on the truck. It's absolutely more efficient for us to make one successful delivery than multiple failed delivery, Light says. Related: To beat ecommerce competitors, you also know shipping options today, ups announced it will launch the MyChoice service in Austria, Belgium, Canada, Denmark, France, Germany, Italy, Mexico, Netherlands, Poland, Puerto Rico, Spain, Sweden, Switzerland and the United Kingdom. The MyChoice delivery service allows customers to track their package online or through an app to plan for when and where the package should be delivered. Already, 10 million U.S. consumers use MyChoice. Today's announcement shows that upside has hustle in a hot market. As ecommerce explodes, the shipping force is forced to innovate. Seattle-based e-commerce giant Amazon lets customers ship to secure lockers where they can pick up their package at any time. Tech giant Google has a delivery service of the same day of goods from local stores and retailers. And shipping startups like Shyp and Doorman are also looking for a piece of shipping pie. UPS says it's aware of the need to find a better solution for delivering packages to city dwellers for some time. It's been on our radar screen for many, many years to fix, Light says. Ups needed technology to develop to the point that it could predict to a consumer when a package would be delivered and technology to be able to redirect packages in real time. It's solving an age-old problem, but a lot of things had to come together for it to be able to come together. Related: FedEx, UPS and the Postal Service: Where shipping rates are headed August 12, 2016 4 min read Opinions expressed by Entrepreneur contributors is their own. You read Entrepreneur India, an international franchise of Entrepreneur Media. Freelancers are exactly second in line (right after interns), which should be considered the most under-appreciated working population on the planet currently. This is especially so in creative fields, such as photography, art, writing, or even in project to project base technical work(s). Excluded from sharing the physical premises of the office that are the regular staff, freelancers have some obvious advantages and some glaring disadvantages attached to their profile. Although your working hours can probably be extremely variable, compared to regular employees, you're still bound by deadlines and project submissions. And if you have one of those few lucky individuals who have more work than time, congratulations for being the only problem in your life that wants to say super happy, and in demand! You'll also realize that while excessive work might prick you as a freelancee, it also robs you of your time, both on personal and professional front. Regardless of how you can choose to spend that time differently, what's completely your prerogative, there's no denying, the time you spend doing irresistible things can be better used in projects that expand your growth. But the question that still remains unanswered is-how do you say as a freelancee? Here are some easy easy the deadlineCan doesn't seem to have the courage or confidence to immediately say no to an idea? It's a wise idea to delay the answer as much as possible. Try asking for some time to think about it, or that you have to do a rain check. It will give you enough time to make up your mind and get the courage to say no, or change your mind if it's something you want to do. Sugar coat the 'no'Concerned how cultural differences in communication can be perceived differently from the way you intend? Just turn around your words and offer an indirect rejection. Something flattering, not too apologetic and thank you so much for being the opportunity to get the choice in the first place is ideal. A good example is Thank you for the opportunity to be considered appropriate to perform this particular task for your esteemed organization. However, I regret saying that my work schedule right now will not allow me to practice this task. I would like to thank you again for the opportunity to be considered the same worthy and look forward to having a professional relationship with your team in the near future. Set your priorities straight If you're in this position, it goes without saying; you already have the upper hand to know the customer likes you and your job and wants you included. That means you have the ball in your court right now — why not negotiate the terms and conditions that bother you, instead of rejecting the idea altogether? If you're busy or feel like you're underpaid, why not discuss the same to get a solution? Stay firm and say this only if you've exhausted all pros and cons to reject the project/idea, just stay firm and say no. Practice in front of the mirror and stay strong. Understanding the customer will try to coax you back and tempt you, and they might even subtly launt you of the opportunity you reject - but remember why you made your decision and stick to it. At the end of the day, follow your gut's instinct. Have you ever had cold feet while rejecting a project/idea as a freelancee? Did it turn out to be a good decision or a bad one? Share your views with us on our official Facebook page Entrepreneur India Last Updated on November 26, 2020 As playwright Wilson Mizner supposedly said all the way back in the 1930s:Be kind to everyone heading on; you will meet the same people on your way down. The adage is the perfect prototype for relationship building in 2020, although we might want to expand Mizner's definition of sort to credit helpful, respectful, grateful and above all your colleagues along the way 5 Ways to switch on your relationship building MagnetismRelation building doesn't come easy for everyone. Today's computer culture makes us more insular and less likely to reach out - not to mention our new work-from-home situation in which we're only able to Virtually. Yet relationship building remains an important part of career engagement and success, and it's getting better with practice. Here are five ways you can strengthen your relationships:1. Advocate for Others' IdeasTake the initiative to speak up in support of other team members' good ideas. In doing so, let others know that the team's success take precedence over your needs for personal success. Get behind any colleague's innovative approach or smart solution and offer whatever help you can give to see it through. Teammates will appreciate your vote of confidence and your support. 2. Show compassion if you learn that someone you work with has encountered difficult times. If it's not someone you know well, a handwritten card that expresses your sympathy and hopes for better times ahead could be an initial gesture. If it's someone you communicate with regularly, the act may involve taking on some of the person's work to provide a necessary treat or even bringing in a homemade dish as a way to offer comfort. The show of compassion won't go unnoticed, and your relationship building will have found a foothold.3. Regularly, RegularMake communicates an effort to share any information with team members that will help them do their jobs more effectively. Keeping people in the loop says a lot about your consideration for what others need to produce their best results. Try to discover the preferred mode of communication for each team member. Some people are well reliance on emails; others like to have a phone conversation. And once you can finally return to collaborate in offices, you can determine that face-to-face updates may be most beneficial to some members.4. Ask for FeedbackShowing your willingness to reach out for advice and guidance will make a positive impression on your boss. Making it clear that you can welcome and accept pointers displays your candor and confidence in what opinions you can offer better. Your proclivity in considering ways of improving your performance and strengthening any work interactions will signal your strong relationship skills. If you're in a working environment where you're asked to provide feedback, be generous and compassionate. That doesn't mean being wishy-washy. Always try to provide the type of feedback you don't mind receiving.5. Give Credit Where it is due The worker who remembers having credit staff with their contributions. It's a surprisingly rare talent to credit others, but when you do, they'll remember to credit you, and the collective credit your team will acheive will be worth it. How do relationship building careers build? Once you've strengthened and deepened your relationships, here are some of the great advantages: Work doesn't feel so much like WorkAccording to a Gallup poll, when you're a best friend at the tend to feel engaged with your work. Work is more fun when you have positive, productive relationships with your colleagues. Instead of spending time and energy overcoming difficult personalities, you can spend time enjoying the camaraderie with colleagues while collaborating congenially on projects together. When your coworkers are your friends, time goes by quickly and challenges don't weigh that heavily. You can find good help It's easier to ask for help when you have a good working relationship with a colleague. And with office tasks changing at the speed of technology, chances are you're going to need help acclimatizing — especially now that work has gone remotely due to the COVID-19 pandemic. Much of the relationship building rests on your true expressions of appreciation toward others. Showing gratitude for another's help or for their willingness to put in the extra effort will let them know that you appreciate them. Mentors coming from the Woodworking Mentors have been proven to promote your professional and career development. A mentor can help you navigate how to approach your work and keep you assodated from industry trends. They have an abundance of experience to draw from it can be invaluable when advising you on achieving career success and advancement. Mentors flock to those who are proficient at relationship building. So, work on your relationships and keep your eyes peeled for a worthy mentor. You pull together as a TeamGreat teamwork starting with a plethora of mentality rather than a scarcity mentality. Too often, workers view all projects through a scarcity mentality lens. This leads to office contention as co-workers compete for their piece of the pie. But in a plethora of mentality mode, you focus on the strengths that others bring rather than the possibility that they are potential competitors. Instead, you can commit relationship building efforts to ensure a positive work environment rather than an opponent. When you let others know that you intend to support their efforts and contribute to their success, they will respond in kind. Go, team! Your network expands and so does your PaycheckExpand your relationship building scope beyond your coworkers to include customers, providers, and other industry stakeholders. Your extra efforts can lead to extra sales, a more rewarding career, and even rapid professional advancement. And don't overlook the importance of building warm relationships with assistants, receptionists, or even interns. Be careful about building bridges not only for your boss and your boss's boss, but with those who work under you too. You may find that someone you wouldn't expect will put in a good word for you with your supervisor. Building and maintaining good working relationships with everyone with everyone with you in contact can come into contact with you can be 2005/ 2017 You never know when that interconnected golden child. Six years from now you can turn to them for a job. If you've built up a good, trusting working relationship with others along your way, you'll more likely be considered for positions any of these people might want to fill. Your Work won't stress You OutStudy shows that some 93 percent of American workers experience work-related stress. Granted, some of that stress is now likely caused by the new pandemic-enabled workplace adjustments, but bosses and management, in general, are reportedly the predominant source of stress for more than a third of workers. Being meaningful connections among coworkers is the best way to make work less stressful. Whether it's others who compromise with, bounce off ideas, or bring out your best performance, friendships strengthen the group's esprit de corps and lower the stress level of your work. Your Career Shines BrightWho would make you feel better about getting closer to providing a recommendation or asking for promotion: a cold, aloof boss with whom you just have an impersonal relationship or one that knows you as a person and with whom you have built a warm, trusting relationship? Your career advancement will always excel when you have a mutual bond of friendship and appreciation with those who can recommend you. Consider the plug you can receive from a supervisor who knows you as a friend versus one who stays detached and only sees you in terms of your ability to meet deadlines or achieve goals. When people fully know your skills, strengths, personality, and aspirations, you have promoters who will sing your praises with any opportunity for advancement. Final ThoughtsAt the end of the day, that's who you know doesn't know what you know. When you build relationships, you build a pipeline of colleagues, job partners, team members, current bosses and former bosses who want to help you — who want to see you succeed. At its core, every business is a people business. Making a point of taking the small but meaningful actions that build the foundation of a good relationship can be instrumental in cultivating better relationships at work. More articles on relationships BuildingFeatured photo credit: Adam Winger via unsplash.com unsplash.com

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