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As you work through the program, you will have the ability to print your notes, so you can easily refer to them when you the team also develops specialized applications to meet the unique requirements of the K-12 human resources environment to include a matrix of applications to support the administration of employee benefits, evaluations, employee hire, instructional Due to the transition to a new employee management system, all FCPS employees (except bus drivers and bus helpers) must create a new account in SmartFind Express before entering any absence. Those who have created a new account since December Each substitute has the flexibility to choose a schedule that works best for him or her. Whether that means being open to jobs at all levels across society five days a week or just working at a few selected schools on certain dates, there are compensation assignments that meet many needs. Current temps can find open assignments via the SmartFindExpress website or call 703-962-1572. Salary schedules Salary schedules for the academic year 2020-2021. These schedules include deadlines for and presence reporting via via deadlines for payroll transaction documents, and paydays. Alternate Quick Reference SmartFindExpress guide for substitutes. Alternate Handbook Of the year for current substitutes. Includes Teacher, School Counselor, Librarian, Instruction Assistant and Substitute and Assistant Positions. View instructional options Ask for personnel questions? Submit it via the HR Connection portal or call 571-423-3000 or 1-800-831-4331. The Fairfax County Public Schools (FCPS) Return to Work Guide is based on the guidelines set forth in the Fairfax Forward Employee Guide and follows the step-by-step reopening guidelines described by Governor Ralph Northam, in accordance with Forward Virginia Guidance. This information will continue to be updated as we learn more and establish new methods and policies. The following guidelines apply to all FCPS facilities, including schools and administrative buildings. Phased Reopening & Impact on FCPS Operations Governor Ralph Northam's guidelines for reopening Virginia are a three-phase plan. On July 1, 2020, the governor moved Northern Virginia to phase three. More information about phase 3 is available. For FCPS Employees means phase 3: In phase three, our workplaces will be open for employees to work. FCPS continues to encourage employees who can to telework. If you are unsure if you should continue teleworking, please contact your program manager. Information on leave programmes for employees who are unable to return to work or for whom teleworking is not available is described in the full document. All employees will be asked to wear a face covering or mask in FCPS buildings in open areas and practice social distancing. Employees will also need to complete a daily health survey questionnaire. More details about personal protective equipment (PPE) can be found in the complete FCPS Return to Work Guide. Visitors to FCPS will be required to make an appointment. Visitors to FCPS facilities must also wear a face covering or mask. All buildings will be supplied with disposable masks for visitors who do not have one. Protocols to follow to schedule and receive visitors can be found in the complete FCPS Return to Work Guide. ADA Accommodation Request Form For assistance in getting accommodation at work according to ada, please fill out the ADA Accommodation Request form. There are two parts to the form: Part I is completed by the employee (or applicant) and Part II is completed by your treating physician. Check your FCPS Email Office 365 email account Online time and presence Entry System UConnect - Gateway to your human resources and payroll information Manage Your network account Access fcps network Remotely install VPN software Re-map your school's network devices (VPN required) Professional development and evaluation Request a replacement Access FCPS Google Apps for Sign in to FCPS Google Apps Google Apps Help Section (VPN required) Blackboard Sign in to Blackboard Blackboard Help Section (VPN may be required) Calendars Social Media Guidance for Personal Guiding Principles to use social media in a non-instructional capability Technology support for employees If you are an FCPS employee and you need technical assistance, please contact the IT Service Desk on ITServiceDesk@fcps.edu. Additional support options are available through fcps intranet when you are in an FCPS site or connecting via VPN. Retirement Discounts and Incentives Adult and Community Education Find a limited archive of previous issues of Employee News. More resources for employees can be found on FCPS Intranet (VPN may be required). Question to human resources? Submit it via the HR Connection portal or call 571-423-3000 or 1-800-831-4331. Return to work Return to work Guide for employees for return to work

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