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Questions about development

Today we took the first small step towards opening the refined ones: we added a bunch of endpoints that allow simple integrations. You can use them to build simple bots (FB Messenger, iMessage, Slack), IFTTT /Zapier integrations, Wordpress widgets, buttons, etc. developersIf you need more, please contact us (hello@refind.com). We would like to hear what you want to build – we listen and gradually we will open Refind.Join Hacker Noon Create a free account to unlock your custom reading experience. PHP Questions about developers issues PHP Developers are part of the team of Back-end Developers, writing code for server side web applications. They develop back-end components, connect apps to other web services (often third parties) and support Front-end developers by integrating their work. PHP can be quite complex, so you need candidates with solid technical backgrounds and excellent coding skills. Use these questions to determine your candidates' experience and knowledge levels and choose a list of those that meet your specific criteria. You can include a task to compliment the hiring process and better assess the skills of candidates. Candidates who are able to demonstrate a strong passion for programming should stand out. As with all developer roles, it is important to identify candidates who are interested in attending seminars or reading the relevant books. Do not hesitate to ask about other fun projects with which they will probably get involved, such as a game. This way you will find candidates who like to learn new things and be guided by curiosity and creativity. Computer Science Questions What is PEAR in PHP? What is the difference between the functions of include() and require() ? What are the differences between PHP constants and variables? What is the difference between an interface and an abstract class? Role-specific questions What types of errors are you facing and how have you fixed them? If you need to generate random numbers in PHP, what method will you follow? How can you get data about the web browser using PHP? How would you set cookies on your website? Are you familiar with SQL? How would you create a MySQL database using PHP? What are your obligations in the software development lifecycle? Explain how you develop and integrate PLUGINS for PHP frames, such as Laravel and Yii. What features would you develop to increase the quality of the user experience? Name examples that are appropriate. What is your experience with open source projects like Joomla, Drupal or osCommerce? Can you give some examples of best design and coding practices? How can HTML, CSS, Javascript or AJAX help you design a web application? Describe the removal process when a program is not running correctly. Behavioral questions What is a fun project that you worked Recently? If you could attend any technical seminar, who would you choose and why? How do you ensure that you find all current programming trends? Describe a situation where you collaborated with developers and engineers to complete a project. What was your contribution to the team? The founder of the New PioneersOf Course Co-Star is the organization's A ScorpioBatu Guler, self-carer and why there is only one app for which she pays. From Caitlin Wyldie The interview process often varies for developer roles. While you're unlikely to find a set of templates to follow, there are some common questions to prepare for, depending on the level of experience in the field. Many variables can affect your success, from making a good first impression, to creating friendship with your interviewers. The interview process is likely to involve a technical task and one or two interviews, usually one with HR and one with a member of the product team. While a more technical interview will focus on your favored software and things like how to ensure that the product remains functional while fixing bugs and your program habits, the HR interview will look at how you work with others and how you would adapt to company culture. To help you put your best foot forward, we've compiled a list of the most frequently asked questions for a developer interview and how to answer them. To get a development job at Ryanair, Hootsuite, Revolut and more January 24, 2020 4 min readers of their collaborators are their own. I often facilitate leadership development programs across the country. One of the themes that always comes, every time, is the development of employees. And no wonder. According to a Gallup survey, nine out of 10 millennials say professional development or career opportunities are very important to them. The most frequently asked questions about employee development are: As a leader, is this my job? What is employee development? Is employee development really that important? How do I develop my employees? What if the employee doesn't want development? What if my company doesn't reward me for developing employees? How do I find time? What if employees don't like my job to help them develop? Isn't it the role of the company to provide training and development? Let me answer them one by one. Related: 4 ways to successfully develop employees throughout the year1. As a leader, is that my job? To. It's absolutely positive your job as a leader to increase the efficiency of every person who reports to you, and that means engaging with employee development. As John Quincy Adams once said: If your actions inspire others to dream more, learn more, do more, and become you are the leader1. 2. What is employee development? It's just a process of working and mentoring with each employee to help them develop the knowledge, skills and skills skills needed to achieve their professional objectives. As Jim Rön once said: The good goal of management is to help those who deal badly with the good and help those who do well to do even better. 3. Is employee development really so important? That's critical because you can't do it alone. You need to get results through others. Gallup reports that organizations that invest in employee development are 11 percent more profitable.4 How do I develop my employees? There are many ways to develop employees, but in my mind the most important thing is to have an in-depth discussion about where they are professionally, where they want to be and what needs to be worked to get there. Then work out an action plan to achieve these goals.5 What if the employee doesn't want development? Yes, it's true that some employees don't want - or don't think they need - development, but even world-class athletes still have coaches. Your job is to sell them on why they need development and how you will benefit them.6 What if my company doesn't reward me for developing employees? Then do it anyway; to be a rebel. You will get better results, less turnover and a high level of morale. As Jack Welch once said: Before you become leader, success is to grow completely. Once you become a leader, success is to grow others. 7. How do I find time? I know you're busy, but you have to put your time into every employee's development. This pays off in the long run. In fact, you can tell employees that, yes, you are busy, but you invest the time to help them grow.8 What if employees don't like my job to help them develop? Sometimes employees see development as punitive rather than evolving, often based on negative experiences with leadership. It is up to you to build their trust in the process. Related: Why so many companies are confusing employee development.9 Isn't it the role of the company to provide training and development? Yes, the role of the company is to provide training, which can be a resource, but in general employee development is the responsibility of the leader. As Dr. Steve Kerr once said, if you want something to happen, you have to make people capable, and you have to make them want to. Q: Who can comment on FastCompany.com? A: Everyone. But if your comment contains a link of any kind, it will be moderated until approved. The comment system is moderated so that we can spend time engaging in discussions, not police spam. Q: Can I comment anonymously? A: To leave a comment, you must give us a valid email address, along with a name and surname. There's no way to verify that identity, but that doesn't mean you're completely anonymous, too. Q: Can I prohibited from commenting? A: Yes. Commentators who are too self-correcting, obnoxious, excessive others will be banned from the site. Users will be disabled without being notified. Users can appeal the ban by emailing info@fastcompany.com.Q: Can I edit or delete any of my comments? A: You can edit your comments for up to 15 minutes after it is published; just click on the pencil icon under the comment. We only delete comments if the material is offensive or offensive. Users can alert the moderators of such comments by clicking on the icon astonishing below the comment in question. If you want to delete a comment for another reason, you must send an email to info@fastcompany.com and include a link and description of the comment. Q: Can I blog on FastCompany.com? A: Currently, only staff members, guest bloggers and expert bloggers can blog on FastCompany.com.Q: How do I become an expert blogger on FastCompany.com? A: Whether you are a member with an existing blog page or a new member who has just joined the site, you can learn how to contribute by reading our guidelines. C: Can I be banned from blogging in FastCompany.com? A: Yes. Just like commenting, a member of the site can be banned because of the blog posts they create. The same kind of questionable material will prohibit you: spam-filled posts, defamatory posts, excessive use of obscene or other inappropriate content. Users will be disabled without being notified. C: What social platforms does Fast Company use? A: Contact us on Twitter, Facebook, Tumblr, LinkedIn, YouTube and Foursquare.Q: I used to log in and comment on your site via Facebook Connect . . . A: We no longer support Facebook Connect as a way to sign in to the site. Our new process to join the site is very fast and you will post your thoughts in no time. A: What happens to the comments I FastCompany.com using Facebook Connect? A: There is still an account created through Facebook Connect, including comments and blog posts. That said, the user should create a new account. They can then email info@fastcompany.com the URL of their old Facebook Connect account and their new account, and we'll move the old content to the new account. C: Can I sculpt myself from the FastCompany.com? A: Yes. If you no longer want a profile page FastCompany.com you can send an email to info@fastcompany.com requesting that your account be deleted along with the URL of your account page. Once your account has been deleted, your comments and blog posts remain on the site. C: What is your privacy policy? A: Click to read the terms and conditions of our sites and the privacy statement. C: I FastCompany.com but I also want to subscribe to for printing. How do I do that? A: Click on our magazine subscription page. C: I FastCompany.com but I also subscribe to the print magazine. 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