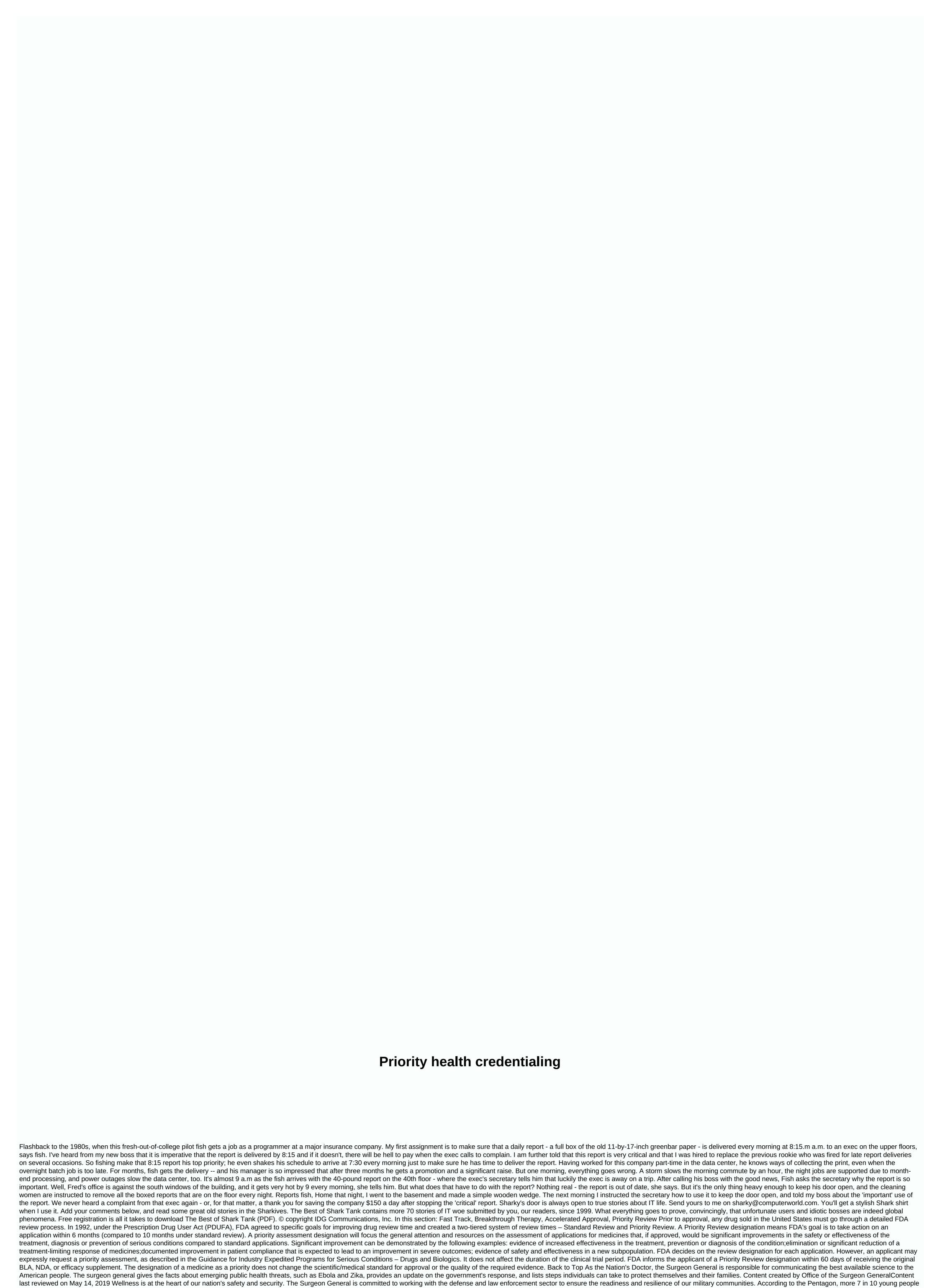
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between the ages of 17 and 24 are not eligible for military service because of obesity, educational shortages, behavioral problems or criminal history. The Council for a Strong America noted in its October 2018 report that nearly a third of those who sit down with a recruiter immediately The report cites data from the Department of Defense showing that decreased physical fitness and a shift to sedentary lifestyles have made it difficult for law enforcement agencies to find applicants who can meet basic criteria to protect their communities. Across the country, the nearly 20,000 all-volunteer firefighters

regularly struggle to recruit qualified first responders. Military performance is compromised if the personnel are not healthy and physically fit. The Centers for Disease Control note that obesity among active duty members has increased 73% between 2011 and 2015, reducing their readiness for

deployment and increasing their risk of injury. Tobacco use and alcohol abuse also pose a significant threat to military preparedness and resilience. And military preparedness and resilience with both behavioral health and chronic physical health problems. Substance use (such as smoking, excessive alcohol consumption and taking drugs), mental illness (such as depression, anxiety or PTSD), and other risky behaviors (such as self-harm and risky sexual encounters) are linked to traumatic experiences. There is also increasing evidence around the relationship between traumatic experiences and chronic physical health problems, such as diabetes, cardiovascular disease and inflammatory diseases. To ensure a strong national defense, the Surgeon General helps raise awareness about health threats to recruitment, retention, preparedness and resilience. Content created by Office of the Surgeon GeneralContent was last reviewed on May 14, 2019 Published january 4, 2021 Despite our best intentions and efforts, making mistakes is a fact of life. People are prone to mistakes, so we're inevitably going to mess up at one point or another, which is why it's so important to learn how to apologize. Many of the slip-ups we make won't affect the people around us, but what about the times when they hurt someone else, either accidentally or deliberately? Are we ignoring the mistake and hoping it goes away on its own? Have we faced the mistake, as painful as that may be, and apologize? How we respond to our mistakes determines both who we are perceived by others. I am a voice and presence coach specializing in educating people to find their voice and speak their truth. One of the most difficult tasks I teach my students is how to apologize authentically. It takes a lot of vulnerability to admit wrongdoing, and even more to seek forgiveness and make amends. (After all, we live in a world where some of top leaders openly not account for their mistakes.) However, like anything else in life, if you ignore something painful rather than facing it, that pain tends to grow and appear in other parts of your life. So how do you apologize Technically there is no one right way, but there are plenty of ineffective ways to go about apologizing. I'm going to approach this from the perspective that we are genuinely remorseful and want to make up for the pain we've caused. Just saying the words I'm sorry is simple, but it's important to match the intent behind your words. Authentic apologizing when you've made a mistake – expressing remorse based in your truth – is more complex, and that's what we're going to cover here. To make a true apology where your words are supported by your truth and your sincere emotion, I refer to a practice that was introduced to me by a friend a few years ago: the Hawaiian Ho'oponopono prayer. Now, I'm no expert in the history of this prayer, but after having meditated with it for a number of years, I've discovered that this practice of reconciliation and forgiveness is incredibly powerful. Ho'oponopono means to straighten or correct an error. What distinguishes this prayer is the focus not on controlling a particular outcome (i.e. healing the hurt relationship you have with this person), but instead the focus is on healing yourself to heal the situation. It's deeply simple, and translates as follows: I'm sorry. Please forgive me. Thank you. I love you. All we need to apologize is here in this prayer. Let's break down the structure of this apology in these 4 concrete steps before, during and after the apology. For the ApologyStep 1: I'm sorry What do you regret? Before you start speaking and leading of pure emotion, it's important to actually figure out what you're sorry for: Start writing the factsWhen you write this out, avoid assigning judgments to the scenario or making assumptions about the person affected by your mistake; really stick to straight facts. Dump the whole situation on the page, don't leave out any small details. Ex. You were struggling with a problem. I reacted very bluntly in my feedback, and I saw tears forming in your eyes. Ex. You came to me with a problem. I answered an email on my phone, and I didn't respond much because I was distracted. I looked up and saw tears in your eyes. You ran away. Write your part in making this MistakeStick to your contribution to the error only. Avoid writing about someone else, even if they are a factor in you making the mistake. Just focusing on what you did that you know helped create the situation. Ex. I think I gave you feedback that you weren't interested in hearing, and I think my mistake was assuming you'd be better off if you heard what I felt I had to say. Ex. I not quite present to listen to you when you were in need. I think my mistake kept working on my phone when you were talking, instead of saying I needed a moment to what I was doing first, or just putting my phone down so I could listen. Ask Yourself How You're Feeling by Grounding Yourself in Your TruthI teach a process to my clients called the Voice Body Connection process, which starts with grounding yourself in your physical sensations. This process will help you find your voice and speak your truth objectively, even if you are currently inundated with strong emotions. Identify the physical sensations You feelNow that you have relived the experience of making the mistake by writing it out, tuning it into your body, and ask yourself: What is the strongest sensation I feel in my body right now? Make sure you keep this body on base. When you are preparing to apologize, taking note of your sensations helps you ground yourself into how you feel so that you appear. Identify why you think you're feeling these sensations Now that you've identified your primary sensations, ask yourself the following question: What do I think is the stimulus that led me to feel this sensation? This is probably a very simple statement that you have already written about. It's the crux of the matter. I spoke inappropriately with my friend. Ex. I ignored my friend when they were in distress. Identify your emotions are fear, anger, sadness, disgust, joy, and excitement. Ex. I feel sad that I have crossed my friend's boundaries. Ex. I feel sad and frustrated that I'm hurting my friend's feelings. Identify your ideal outcomeOur emotions are linked to your desire for a future outcome. Ask yourself: Do I have desires related to everything I have just noticed? Examples of core wishes are safety, comfort, bonding/love and curiosity/growth. Ex. I want to apologize so we can be close again and improve our relationship. Make sure you actually want reconnectionIf you don't feel safe with that person, there's no reason to apologize and reconnect. However, if you feel safe and comfortable with them and desire to be reconnected, then you proceed to the next step of ho'oponopono prayer. During the ApologieStep 2: Please Forgive MeYou're not going to share everything from your process above with your friend. What you are going to share is your recognition of the pain you have caused, your part in creating that situation and your desire to reconnect. It is also very important to be clear about just speaking your truth and not commenting on their part. That's their You use this script by filling out the comments you noted above: I think happened between us... And I think my mistake was <insert your= part= here=>... en</insert> forward, I would like to <insert your= desires=>... Ex. I think I gave you feedback that you weren't interested in hearing, and I think my mistake was assuming you'd be better off if you heard what I really want is to apologize, be close to you again, and assure you that in the future I will seek permission before giving feedback. Ex. I wasn't quite there to listen to you when you were in need. I think my mistake kept working on my phone when you were talking, instead of saying I needed a moment to finish what I was doing first, or just putting down my phone so I could listen. And I feel sad that I hurt your feelings. What I really want to do is apologize, be close to you again and assure you that I will be more present in the future, or tell you that I need a moment to finish what I'm doing so that I can be present. Once you've shared that, stop talking about yourself. That's all you had to say to start the conversation. Start listening and be curious. Ask open questions about their experience like How did that feel to you? When you hear what they're saying, and you acknowledge your impact. Step 3: Thank you for expressing yourself, leave room to see the impact you've had on the person. Understand that the reaction may not be what you expect or hope for. The act of apologizing is about centering the other person about their experience, it's quite possible that they'll say things you don't want to hear. You find that you feel defensive or even angry. A stressful situation like this can also lead to Fight or Flight mode in your body: you notice that you are starting to sweat, that your pupils are constricting, that your eyes are tearing, or that you are starting to experience tunnel vision. This is all normal. To avert this, you become genuinely curious about what their experience has been. Don't listen to be connected and understand. Thank them for everything they have said, and for their lives. Even if they say something you don't like to hear, thank them for sharing the truth of their experience. This is not an easy thing to do, but it is a necessary step toward your own healing in the Ho'oponopono prayer. Moving Forward After the ApologyStep 4: I Love YouLet's say that you're actually in a place where the relationship you have with the other person can be repaired. I love you stimulates curiosity: how can you fix and Connect? How can it look different? Think of something you do to reconnect, express and experience </insert> love, appreciation or respect for each other. Make a plan for how to move forward. Continuing the practice of step 3, make a list of things you are grateful for about the other person. We don't often stop to share how much we value each other, and it feels as good to share appreciation and gratitude as it is to receive it. This last part of the prayer has not only been affected by your mistake for the sake of the other person. It's also for you, to make sure you heal and are able to move on from the mistake. It's easy for many of us to beat ourselves up and hold on to guilt, or even shame, over a mistake we've made, even though we're genuinely remorseful and have tried to make up for it. Keep repeating the whole Ho'oponopono prayer for yourself after the encounter: I'm sorry. Please forgive me. Thank you. I love you. Maybe you'll apologize to yourself by accident, too. The Bottom LineWhen we speak our truth as an apology, we appear entirely in our truth without expecting anything from the other person or trying to encourage them to behave in some way. While we cannot influence or verify the outcome of the apology, no matter how contrite we are, following the Ho'oponopono can lead us to real repair and healing. If you are stuck on finding the right way to reconnect and apologize to someone in your life, I hope you find yourself inspired to take that first step to make things right. More on How to ApologizeFeatured photo credit: Gus Moretta via unsplash.com unsplash.com

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