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Protections previously granted to workers within the NIRA were inadvertently lost when the Supreme Court struck down the original law because of larger regulatory problems, leaving workers vulnerable. Roosevelt sought to salvage this important part of labor law by doing so with the Wagner Act. The act created the National Labor
Relations Board (NLRB) to once again protect american workers' right to unionize and agreement collectively, and to provide a federal vehicle for labor complaints to be heard. Despite round criticism from the Republican Party and factory owners, Wagner's Law withstood several challenges and ultimately received a constitutional sanction
from the U.S. Supreme Court in 1937. The law has received strong support from John L. Lewis and congress industrial unionism, since they split from the American Labor Federation in 1935 over disputes over whether to organize workers along craft or industrial lines. After the law was passed, Lewis launched a widespread advertising campaign urging industrial workers to join the presidential election along with a large
\$500,000 campaign contribution. Wagner's Law forever established the rights and government-provided employees from and this gave rise to political support for labor of the Democratic Party. The various programs that have drawn up the Second New Deal are listed in the table below. Key Programs from the Second New Agreement
New Agreement Legislation years passed a brief description of the Fair Labor Standards Act 1938-today Set minimum wage and forty hours of workweek Farm Safety Administration 1935-today provides poor farmers with education and economic support programs Federal Crop Insurance Corporation 19 3 8—present stings crops and
livestock from loss of income National Labor Relations Act 1935—present recognized the right of workers to trade union and collectively bargained by the National Youth Administration 1935–present provides utilities to rural
areas of the Social Security Act 1935–present Assistance to pensioners, unemployed, disabled Surplus Goods Program 1936–present Provides food to the poor (still exists in the food stamp program) The work of the Office of Progress 1935–1943 Work program (including artists and youth) Roosevelt entered the 1936 presidential election
in the wake of popularity - and he beat opponent-Republican Alpha Landon by nearly unanimous electoral vote from 523 to 8 Believing this was his moment of strongest public support, Roosevelt decided to exact revenge on the U.S. Supreme Court for challenging its programs and putting pressure on them against challenging its latest
provisions of the Second New Deal. To that end, Roosevelt created an unofficially named Supreme Court packaging plan and tried to pack the court in his favor by expanding the number of judges and adding new ones that upheld his views. His plan was to add one justice to every current justice at the age of seventy who refused to step
down. That would allow him to add six more judges, extending the bench from nine to fifteen. The opposition was swift and thorough from both the Supreme Court and Congress, as well as from his own party. Judge Van Dewanter's subsequent resignation from the court, as well as the sudden death of Sen. Joe T. Robinson, who is
standing up for Roosevelt's plan before the Senate, all but signaled Roosevelt's defeat. However, while he never received the support to make those changes into supporting his new programs, and they supported both the Wagner Act and the Social Security Act.
Never again during his presidency would the Supreme Court strike down any significant elements of his New Deal. Roosevelt has not been so successful in addressing the nation's growing deficit. When he entered the presidency in 1933, Roosevelt did so with traditionally held fiscal beliefs, including the importance of a balanced budget
with a view to in the operations of the federal government. However, the dire economic conditions of the depression quickly convinced the president of the importance of government spending to create jobs and relief for the American people. As he commented to the crowd in Pittsburgh in 1936, Balancing Our Budget in 1933 or 1934 or
1935 would have been a crime against the American people. To do this. we had to set our face against human suffering with terrible indifference. When the other side. Humanity came out on top. However, after his successful reelection, Roosevelt expected the economy to recover sufficiently by the end of 1936 that he would be able to curtail spending by 1937. This spending cut, he hoped, would curb the deficit. Since the beginning of 1937, Roosevelt's hopes seemed to be supported by the country's last economic snapshot. Manufacturing, wages and profits returned to pre-1929 levels, while unemployment was
the lowest rate in decades, down from 25 percent to 14 percent. But not before Roosevelt cut costs when the recession hit. Two million Americans were out of work again as unemployment quickly grew by 5 percent and industrial production declined by a third. Bread lines began to build again, while banks were preparing to close.
Historians continue to debate the causes of this recession in the face of depression. Some believe that fears of tax increases have forced factory owners to curtail the planned expansion; others accuse the Federal Reserve of strengthening the nation's monetary supply. Roosevelt, however, blamed the recession on his decision to
significantly reduce the federal government's spending on job assistance programs like WPA. Several of his closest advisers, including Harry Hopkins, Henry Wallace and others, urged him to adopt a new economic theory by British economicist John Maynard Keynes, who argued that scarce spending was needed in developed capitalist
economies in order to support employment and stimulate consumer spending. Convinced of the need for this approach, Roosevelt asked Congress in the spring of 1938 for additional emergency aid costs. Congress immediately authorized \$33 billion for PWA and WPA work projects. While World War II will provide a final impetus for a
lasting economic recovery, Roosevelt's willingness to adapt in 1938 avoided another catastrophe. Roosevelt signed the last significant piece of legislation on the new agreement in the summer of 1938. The Fair Labor Standards Act set the federal minimum wage-at-that time forty cents an hour-maximum working week of forty hours (with
the option of four additional hours of work in overtime) and banned child labor for those under sixteen. Roosevelt didn't know the war would soon dominate heritage, but this turned out to be his last big chunk of economic presidency that has changed the fabric of the country forever. The legacy of the New Deal is partly seen in
the huge growth of national power: the federal government has taken responsibility for the country's economic stability and prosperity. In retrospect, most historians and economists judge that it was a huge success. The new agreement not only set minimum standards for wages, working conditions and overall welfare, it also allowed
millions of Americans to hold on to their homes, farms and savings. It laid the groundwork for the agenda of the federal government's expanded influence on the economy, which lasted through President Lyndon Johnson's call for a Great Society in the 1960s. The state's New Agreement,
which took responsibility for the welfare of citizens and proved ready to use its power and resources to spread the nation's prosperity, lasted well into the 1950s has found its roots in the stabilizing impact introduced by Social
Security, the stability of jobs afforded by union contracts, and the federal housing mortgage programs introduced in the New Deal projects, such as the Soil Conservation Program. Still, Roosevelt's programs also had their critics. After the conservative rise initiated by presidential candidate Barry Goldwater in 1964, and most often associated with the Roosevelt presidency as the beginning of a slippery slope to law and the destruction of the individualist spirit at which the U.S. presumably evolved in the nineteenth and
early twentieth centuries. While GDP growth between 1934 and 1940 reached an average of 7.5 percent - higher than in any other peacetime period in U.S. history, New Deal critics point out that unemployment still hovered around 15 percent in 1940. Even though the New Deal has led to some environmental improvements, it has also
inaved a number of massive infrastructure projects, such as the Grand Cule Dam on the Columbia River, which came with serious environmental consequences. And other shortcomings of the New Deal Mericans benefited from the New Deal. African Americans in
particular have been left out, with excessive discrimination in hiring practices under federal job programs such as CCC, CWA and WPA. The NRA has often been criticized as a negro run program or blacks ruined again. And also, AAA left tenant farmers and sharecroppers, many of whom were black, without support. Even Social Security
excluded domestic workers, the main source of employment for African American women. Faced with such criticism early in his administration, Roosevelt made some efforts to ensure a measure of equality in hiring practices for aid agencies, and opportunities began to present themselves before 1935. WPA eventually worked 350,000
African Americans annually, representing nearly 15 percent of its workforce. Before the BCS closed in 1938, that program employed more than 300,000 African Americans, increasing the black percentage of its workforce from 3 percent from the start to nearly 11 percent at its close. In addition, in 1934, the PWA began demanding that all
government projects under its control employ African Americans, using a quota that reflected their percentage of the locally served population. In addition, among several important WPA projects, Federal Project One included a literacy program that eventually reached more than one million African American children, helping them learn to
read and write. On the issue of race relations themselves, Roosevelt has an ambiguous legacy. In the White House, Roosevelt had a number of African American appointees, though most were in minor positions. Unofficially, Roosevelt relied on the advice of the Federal Council on Blacks, also known as his Black Cabinet. That group
included a young Harvard economist, Dr. Robert Weaber, who later became the first black cabinet secretary in the country in 1966, as Secretary of Housing and Urban Development to President Lyndon Johnson. Aubrey Williams, director of NYA, hired more black administrators than any other federal agency, and appointed them to
oversee projects across the country. One of the key figures in the NYA was Mary McLeod Bethune, a prominent African American educator, pressed Roosevelt as director of NYA's Negro Division. Bethune has been a spokesman and educator for many years; with this role, she became one of the president's first African American advisers. During his presidency, Roosevelt became the first to appoint a black federal judge, as well as the first commander-in-chief to advance an African American to brigadier general. Most importantly, he became the first president to publicly oppose lynching as a vile form of collective assassination. This photo by Eleanor Roosevelt
and Mary McLeod Bethune (second from left) was taken at the opening of Midway Hall, a federal building to house female African American government employees. Bethune has sometimes been criticized for working with those in power, but her willingness to build alliances has contributed to the success of raising money and supporting
its causes. Democracy is for me, and for twelve million black Americans, the goal to which our nation is marching. This is a dream and ideal in the ultimate awareness of which we confidently trust our destiny as a people. Under God's leadership in this great
democracy, we grow from the darkness of slavery into the light of freedom. Here my race was given the opportunity to advance from the people 80 percent illiteracy to the peop
chatteli status to recognized contributors to American culture. When Mary McLeod Bethune said those words, she spoke on behalf of race American citizens for whom the Great Depression was much more than economic hardship. For African Americans, the Depression has again exposed the racism and inequality that have gripped the
nation economically, socially and politically. Her work as part of President Franklin Roosevelt's unofficial Black Cabinet, as well as director of the NYA Division of Negro Affairs, gave her the opportunity to advance African American causes on all fronts — but especially in the field of black literacy. As part of the larger WPA, it also affected
employment programs in the arts and community work, and regularly had the president's ear on issues related to racial justice. Listen to this audio clip of Eleanor Roosevelt interview Mary McLeod Bethune. Listening to her talk to Bethune and offering her support, it becomes clear how convincing the hugely popular first lady was when
talking about programs hiding close personal interest for her. How do you think Roosevelt's supporters would get it? However, despite these efforts, Roosevelt also understood the instability of his political position. In order to preserve a coalition of Democrats to support his larger relief and recovery efforts, Roosevelt could not afford to alienate Southern Democrats, who could easily bolt if he openly advocated civil rights. While he talked about the importance of anti-lynching legislation, he never formally pushed Congress to propose such a law. He publicly supported repealing the poll tax, which Congress eventually accomplished in 1941. Similarly, while agency directors
have embraced the changes to provide employment opportunities for African Americans at the federal level, several advances have been made locally and African Americans have remained at the back of employment lines. However, despite such failures, Roosevelt deserves credit for recognizing the importance of race relations and civil
rights. At the federal level, more than any of his predecessors since the Civil War, Roosevelt remained aware of the role that the federal government of a new cad frame human rights leaders. Even though Roosevelt failed to implement
sweeping civil rights reforms for African Americans in the early stages of his administration, Roosevelt was able to work with Congress to greatly improve the lives of Native Americans. In 1934, he signed the Indian Reorganization Act (sometimes referred to as the Indian New Agreement). This law formally abandoned the assimilationist
politician outlined in the 1887 Douz Several Act. Instead of forcing Native Americans to adapt to American culture, the new program encouraged them to develop forms of local government, and to preserve their artifacts and heritage. John Collier, commissioner of the Indian Bureau from 1933 to 1945, became a champion of this legislation
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