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## Silicon valley show online free

The opinions expressed by entrepreneurial contributors are their own. Home to Fortune 500 companies and thousands of startups, Silicon Valley has changed the lives of millions of people around the world and has long stood up as a leader in innovation and technology. But for years, cities outside the United States have emerged in an ambitious attempt to ditch the Valley as a dream destination for entrepreneurs and founders. In the 2017 Global Startup Ecosystem Report, tech meccas touted in the funding and market reach categories. While the Valley still holds the crown in key areas that help grow and maintain a vibrant startup ecosystem, other regional hubs have emerged to compete and showcase their resources, talents and thriving startup culture. With the development of high-tech infrastructure, pro-startup governments and friendlier living costs, the career environment is expanding significantly towards today's hottest international cities. Recently, I spoke to three successful entrepreneurs about a fast-growing and robust startup community. Below are some key insights from my conversations, including the biggest challenges and rewards I've shared for those seeking employment opportunities outside their home country. Related: Top 10 Global Accelerators for Overseas Startups Shanghai, known as china's financial center, is the country's largest startup hub. With innovation as a strategic goal, Shanghai now hosts about 70,000 startups, countless accelerators and incubators, and major technology events and networking parties. Rob Everents, managing director of CORE Investment Partners and Core 360, expressed Shanghai as one of the most interesting ecosystems outside the United States. Shanghai's market and demographics are certainly the most diverse in China, a balanced foreign community representing every province and ethnicity in China and representing most countries and cultures around the world, says Eberenz. Challenges for young foreign professionals and recent graduates include the country's new point-based visa system, high-level Chinese requirements and relatively low wages. However, Eberenz believes that international graduates can find full-time roles in Shanghai through networking, gain professional experience on the ground and achieve effectively through internship extensions. Despite obstacles preventing success in foreign cities, Everenz strongly encourages them to pursue work abroad temporarily or permanently. The biggest reward you get from working experience abroad is the global perspective you ultimately achieved from that experience. This perspective is the net sum of positive and sometimes negative experiences that you find yourself in during your time abroad.My daily job is to take it for granted at home, to see the world from a different cultural point of view, and to solve problems in other languages with colleagues from completely different backgrounds, Eberenz said. Related: Six tips on how to find a job at Matthias Lecchia, founder of China Buenos Aires Argentina, disrupted the traditional business model in his home country through IgwanaFix, Latin America's leading demand platform for home center services. In 2016, he raised \$16 million to drive the company's expansion and created one of Latin America's most prominent success stories: the Uber for Home startup. The country has proved heavily dependent on human capital and has been rising for years to become a major source of technical talent. Recchia believes that argentina has a high level of engineering education and that schools across the country offer world-class programming and technical courses. The country recently passed a law promoting entrepreneurial economic growth, so aspiring business owners can now launch a company with easier procedures and lower costs. Recchia also says that aside from paying a portion of the rent compared to other high-tech districts, the Latin American community is very friendly and laid back. For English-speaking people, Recchia shares that at first, new expatriates and graduates who play a role in facing customers will definitely find the language barrier difficult. He recommends looking for companies that provide services to the international market while taking Spanish classes. He says being fluent in the local language makes a big difference. Knowing how to speak in your native language makes you more known. You are forced to understand things on your own, recchia adds. More than high-tech education, the startup mentality of Latin American cities like Buenos Aires has changed significantly over time. According to Recchia, the labor force was more cash-oriented. With successful companies like Mercado Libre and Grobant in the news, people are becoming increasingly familiar with the value of working for argentine startups. Today, more people are entering stock options and there is an appetite for risk, he explains. Related: From tourists to moguls: how three Americans found business success Tel AvivTel Aviv has evolved into a hotbed of innovation and tech startups, with easy access to experienced angel investors, mentors and venture capital firms. One Israeli success story comes from the founder of the team management tool DaPulse. Headquartered in Tel Aviv, SaaS Tools currently services 10,000 teams in 125 countries around the world. We talked with Elan Jinman, now chief technology officer and one of the great minds behind DaPulse, about why he thinks Tel Aviv is widely known as Silicon Wadi or Startup Nation. Israel is relativelyA country that exists in a difficult region. As a result, since its founding, the country has always had to come up with creative solutions to its problems. Israel, for example, is one of the leading countries in agricultural technology inspired by israel's desert geography. In order to grow their own food and irrigate the land, the Israelis were forced to come up with creative solutions, Jinman explains. He also says the emerging startup community is tight-knit and has strong access to capital. Jinman points out that Israeli culture strongly supports failure. In his opinion, this idea is causing the country's startup ecosystem to thrive. People are always encouraged to pursue their ideas and it is widely understood that they have to fail several times before they can succeed. This gives people the freedom to try and try again. He also says that while language is not a barrier (Israeli startups have focused on the external market from the start), the cost of living is quite high. Jinman recommends that there are definitely ways around this, such as living with a roommate at first and buying food from the local market. More than 30% of DaPulse's team is international and he strongly believes this is a huge asset. For career-seeking those looking to explore options outside the U.S., Zinnman said, it's a valuable reward to see how other countries work and what challenges they face. It's a great skill to adapt to and you can learn a lot about yourself and the world along the way. Working in Silicon Valley has traditionally not been the best way to cultivate a sense of fashion. Code with fellow geeks, spend odd hours in a company that started in the founder's garage, adding jeans and t-shirts, often turtlenecks for stage presentations (if it happens to be Steve Jobs, add a turtleneck for stage presentations). Then, about a year ago, I heard justin Canjustin.tv, the founder of a live video streaming site, an employee who said that the office felt a little unprofessional. The comments stuck, and Kan's response was to start dressing up for work in a shirt and tie. Soon he felt the difference: better dressing made him feel better. Around the same time, Kang's friend Kristen Sloe, wife of Reddit founder Chris Slow, mentioned Kang that she was thinking about starting a new clothing line. The two have come to wonder: what fashion in Silicon Valley looks like? Silicon Valley fashion, it turns out, includes a few things. First of all, the blazer is cut particularly slim and is perfect for you to slip over the attached T-shirt. A handful of sleeve-designed jackets and shirts also feature contrast stitching or lining - bright red buttonhole stitching.For example, enable a special brand of geek chic. And, of course, there is an element of Geewith Fusmism, as well as this waterproof blazer made from a specially processed Swiss wool blend. You can throw away the water pitcher and it'll look good, it will bead off the water, Kan.Kan said, a new venture that was very different from his work at justin.tv. After his own transformation into a fashionable dress, he thought he had spied on market opportunities for people like him. He and Slow decided to sell clothes exclusively through the web. When you go downtown, retail stores are suffering, he says. The lower the overhead, the more innovation you can make and try out what works online, after all, is a space I know much better and Kan. Kan. Online ventures face one major hurdle: How will a bunch of tech geeks who lack style have enough ability to buy the right clothes remotely? That's the number one problem, Suga admits. He has a 30-day return policy in mind. If attention is the same as progress, Silicon Valley will be a model for gender and racial equality. If progress is consistent with rhetoric, America's top tech companies will be celebrating the full talents of women, people of color, and other under-represented groups disadvantaged by today's hiring practices. Since Intel announced in January that it was spending \$300 million on diversity, there have been thousands of media stories highlighting the lack of equal representation in Silicon Valley. There have also been several intensive efforts, corporate announcements about company resources, and CEOs focused on changing the tech culture that limits the rise of broader representation of gender, race and socio-economic groups. Indeed, in my experience, as diversity has in recent months, there is no problem that has not dominated the conversation in Silicon Valley so much. Last month, Google spent more than \$100 million on anti-bias training and shared an impressive commitment to diversifying its talent. Google's company blog released their new figures, proud to see early progress in their work towards the web, including everyone. Google's progress from 2014 to 2015: A 1% increase in the number of women in technology. To make matters worse, there was no change in the percentage of black and Hispanic employees. On June 8, LinkedIn announced on its official blog that it was pleased with our progress, with the latest figures showing encouraging results. LinkedIn's progress from 2014 to 2015: A 1% increase in the number of women in technology. Changes in black and Latino representation?I can't comment. In fairness, they saw one of brilliance of progress - women now make up 30% of leadership, up from 25% in 2014. Salesforce's Mark BenioffOn June 12, he said: I wish I could rewind time and go back and put the issue of women's equality into the culture from the start. [Now] the issue of philanthropy was a big problem for me. Since the 2014 figures were released, their reported increase in women?1%. and Facebook's Sheryl Sandberg was quoted at the company's annual meeting last week as saying that while they are making progress, they have a way to go. The progress they made at the June 25 update was more than 1% technical female employees, with no improvement for more equal racial representation. Can you think of other business metrics as progress where CEOs of publicly traded companies achieve a 1% year-over-year increase? Can you think of other business metrics as progress that would see CEOs of publicly traded companies achieve a 1% year-on-year increase, especially after hundreds of millions of dollars were spent making that change? Cruel optimism is when your attachment to something supports you and at the same time becomes an obstacle to prosperity. For the tech sector, expectations are high. Tens of millions of people per company have been spent on anti-bias training to address cultural change. Across the industry, more than \$1 billion has been spent building a pipeline to bring more women and people of color into the workforce. But a small handful of women and people of color made it through the door. So what about women and people of color who applied but didn't get jobs? I expect the next wave of progress to be rooted in what Silicon Valley does best: innovative technologies to solve large-scale problems. At Unitive, we work with companies that are pioneering a comprehensive technology platform to disrupt bias, providing companies with systems for a rapid transition to attracting, recruiting, and promoting the best people for their jobs. If companies adopt technology as a tool to eradicate unconscious bias, they won't see the incremental changes that count as progress this year. We see a meaningful move that is the beginning of a systemic overhaul, a Silicon Valley that values and reflects the full talents of the global economy in the 21st century. Dr. Laura Mather built her career creating software solutions for organizations like the National Security Agency, eBay, andOwn cybersecurity startup Silvertail Systems. Mather is recognized by Fast Company as one of the most creative figures in the business and one of the most powerful female entrepreneurs by Fortune. Entrepreneurs.

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