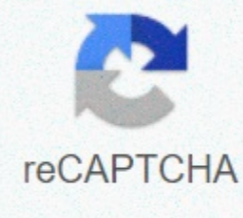




I'm not robot



Continue

Oligarchy game how to win

There are two labour markets. For those who are overdue in the labour market, dissatisfaction is running wild, performance is problematic, and traffic is high. The labour market is filled with active candidates. Active candidates represent 10 to 20 percent of people in any work class. These people are willing to take ill-defined jobs, withstand a lack of answers when applying, accept the fact that they have to pass an assessment test before hiring before they meet the job, recognize that they will be improperly interviewed and are willing to accept offers designed by the board. Passive candidates and all active, high-performing candidates will not stand it. These people are playing a different recruitment game. They're only interested in career moves. This group represents 80 to 90 percent of talent pools. These are the people every company wants to hire. If you want to hire them, here are the rules of their game. Forget about signing up. Let's get some coffee and tell me why your open position might present a unique opportunity. What are the three or four big things a person will work on during their first year? If that meets my career needs, I'm willing to put more time into discussing the opportunity. I want to talk to the hiring manager before I agree to the interview on my way out. If the recruitment manager is unwilling to make time for this, he is clearly not interested in building a strong team. Please ask me about my accomplishments and what I'm looking for in a potential job change. If you are not ready to do this, I will just exclude from the process, but thanks for your time. Let's be semi-serious now that the broad outlines of the job seem to represent a career move. Tell me more about the financial package and the importance of the work related to your company's strategy. I'm ready to come to work and be fully interviewed, but I don't use behavioral interviews. The people who rely on it obviously don't know the actual demands of the job. Instead, dig deep into my achievements, find out what motivates me, and learn how I deal with people, and whether I fit into your culture. Let me understand who is on the team, how they are selected and how you mentor, manage and develop people. You need to know how I like to be managed, too. If there are no seizures here, let's stop the process. Otherwise, there's going to be a serious problem for both of us in a few months. As part of the last round of interviews, I would like to meet your boss (recruitment manager), some of your peers and the key people on your team I will work with. There has to be an attack on all those fronts as well, otherwise we'll all be unhappy. While the financial package is not irrelevant, the most important thing is the scope of work and what I can learn, do and become if I succeed. I'm looking for at least a 30 percent increase in these non-monetary factors. We compensation if there is this type of 30 percent career move. If we both don't dry up on broad job expectations before accepting the offer and how I plan to deliver results, it could quickly become a serious problem. That's how you play the career market and hire people who are actually motivated and competent for the actual work you want to do. Benefits include higher results, increased job satisfaction, higher levels of engagement and reduced turnover. Or continue to play the job game in the job market as you have always played it. In this market, even if you win, it will be short-lived. I recently learned this simple trick to win the game to check. Move this piece to the wall, it can't be caught there. DO NOT MOVING PARTS IN THE AREA WHERE PARTS OF THE OTHER PLAYER ARE CROWNED!!!! That's the key to winning, they'll probably move theirs. Don't tell them our little trick. Heh heh heh heh. Once you have a king, start dragging the opposing parts to your side, they can't capture, or go anywhere if they don't have kings, which is why we didn't let them become king. continue to do parts on your side with your king or kings. Watch your opponent suddenly have no legal move to win!!! Do you drool over the offer of rebates like a dog does over bacon? I do. There's something irresistible about the idea of paying back money for something you'd buy anyway. But face the facts: do you file papers for a rebate? Basically, rebates are a gain for the manufacturer or the store that offers them. First, the rebate offers business assistance. Secondly, there is always a percentage of customers who simply do not get to the mail in the documentation. (See you here?) These people are money in the bank for the seller. Here are some tips on how to make the rebate process work for you. If possible, skip the entire paper postal break. Instead, focus on instant rebates, where the amount is simply deducted from the price you pay. Many online shopping websites make this an extremely simple proposition. For example, tech shopping site Newegg.com maintains an elaborate online rebate center, where you can search for products with current rebates by brand, category, item numbers and even the amount you want to spend. On the day I searched, it had six pages of instant rebates for GPS devices, ranging from \$10 to \$95 rejected on products priced from \$85 to \$500. Other shopping websites offer instant savings that can't be determined and declined until you put the item in your shopping cart. While not instant, Amazon.com's rebate center allows you to sign up for paperless rebates and then look at their status online 24 hours later - no stamps required. If you're not an Amazon customer, make sure your favorite site has something similar. Some manufacturers, such as Canon and Nikon, maintain periodic sales with good instant rebates for products such as DSLR DSLR and lenses. You usually have to be proactive to find such events (poking around on sites like Nikonrumors.com is a great way to be informed). If you can anticipate such an offer, you can give yourself time to save to buy the product you really want. A lot of decent bargains still require paperwork and stamps. However, after you finish your forms, throw them in your mail, you can often track the progress of rebates online. This was the case with my recent purchase of the HTC Droid Incredible smartphone from Verizon Wireless. The salesman did all the paperwork for me, all the way to the envelope address, but it was up to me to print it out and get it in the mailbox. After arriving at the Texas suit that handles Verizon rebates, I was able to see the status whenever I decided to apply. I could also see when my \$100 debit card was in the post office and on the way to me (though I'd prefer a check). And I could consult the site to see how much money I had left on my card while I was spending the rebate. (Verizon made money on me, however: I found items worth \$99.22 to buy with a card, but I didn't bother to spend those last 78 cents.) Larger shopping websites are also trying to smooth over the process for you to win your business. For example, in the Newegg Center, you can search for mail discount offers before you buy, as well as for rebates offered on products you've already purchased. In the Discount/Discount Coupon Center for TigerDirect.com you can search for coupons for the manufacturer's rebate. TigerDirect order number, item number or category. Once you find a good mail discount offer, it's up to you to continue. Here are some tips - tricks to make sure you're actually paid don't change much over time.* Make sure the rebate period hasn't expired before you buy the product.* Fill out all the forms correctly. PhotoCopy everything, including receipts, before you mail. Find out if you need to send the original invoice or if the photocopy will do so.* Send items in the mail as soon as possible. Those who put it off often end up not mailing anything at all.* Meet the deadlines. They are implemented.* Keep on keep on at the beginning all the free numbers that could be useful in the future; if a rebate progress website is available, often receive a URL list.* Check frequently to see how your rebate is. In this way, if the problem of the crop, you can fix it in time.* Mark in the calendar the indicative date that your rebate is due, so that you can go into action if it does not arrive in the promised time frame.* Watch your mail carefully. Rebate checks can easily be overlooked as spam. Many manufacturers and stores seem to be turning to a debit card instead of checks, but you still need to find the card to use it. Keep on the When you buy something after clicking links in our articles, we can earn a small commission. Read our branch branch rules for more details. Photographs: Courtesy Jeopardy Productions, Inc. I screamed on the TV screen during Jeopardy! Since I was in fifth grade, but that didn't prepare me for standing face-to-face with Alex Trebek, my makeup washed down my shirt neck in rivers of sweat and my hand hovering over the buzzers. Despite the sweating, things went well. My strategy (never guess!) put me way ahead, with twice as much money as my competitors. I was riding the rhythm of the buzzers and paying attention to every trace of rapid fire. What is convection? What is Gravity's Rainbow? You can't stop gloating with the answer you got right or despairing about a stupid mistake, because by then you had missed the next three clues. I felt even more relaxed and confident after a little trebek working with the contestants around the middle through the show. I talked about my obsessions - songs with TV themes and presidents of the United States - and the audience seemed to approve. My heart was pounding when Trebek introduced the final jeopardy category: TV Theme Songs. Oh, my God! The crowd exhaled loudly, and Trebek assured them it was just a coincidence. But now I really can't lose. My feet went off the ground for a minute. They give you 30 seconds to figure out how many winnings you want to bet on the last question. I scribbled madly on paper, figuring out how little I should bet to protect my big lead. It was \$199. Agony! I could bet on the rest of my winnings, over \$18,000, and almost certainly double them. Two things went through my head. The first was me as a kid watching Jeopardy! with my grandfather. 'Gamble!' he would shout, encouraging them to take a big risk. The second was an episode of Cheers in which Cliff, the loser postman, is miraculously ready to win on Jeopardy! and then he blows it all up with a greedy role on Final Jeopardy. I had to ignore the Spirit of Pappy and remember Cliff's lessons. I wrote down \$199. And, of course, I knew the question to answer when Alex Trebek read it. I felt a flash of remorse for not doing it all. But then a wave of joy and pride wiped him out. I won Jeopardy! I was a champion and I'd come back. Which I did, about 45 minutes later. They ribbon two shows a day, with a break just long enough to grab a slice of pizza and a bottle of water and get your make-up reapplied. Once again I was in the lead going to Final Jeopardy. When Alex announced the category, I almost fainted: the presidents of the United States. My other obsession. I thought, I'm going to beat this thing again! But I did make up the final question: "Which president installed solar panels on the White House?" That was Jimmy Carter. Less than two hours after I won Jeopardy!, I lost at Jeopardy! I haven't seen much of the show since I was on the Omela. I still am. quite over the disappointment of losing (although I took home the \$19,000 I won in the first game). But for 45 minutes on April 27, 2011, everyone called me Champ. Theriault lives in Portland, Oregon, where he is news editor at the Portland Mercury. Mercury.