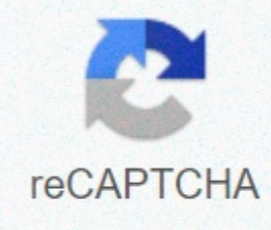




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Troop guide requirements

The requirement for star, life and eagle ranks is to serve your troop with a liability position (POR). For some scouts, this is not a problem. Standing in front of a room full of people and giving a speech? Bring it! Make important decisions that affect the entire troop? No big deals! For the rest of us, it's a little more complicated. Don't be afraid. There are ways to be prepared for your position of responsibility – and have fun while you're at it. There are two categories of POR: You either work in the post service of your troop, or you work in a position of management for your regiment. Both are important. One is a great way to prepare for the other. The position of the IMPORTANT WORKPLACE service - such as a historian, librarian, bugler, scribe or bocmanis - will not overload you with responsibility. If you're nervous about taking the lead, start with the service role and see how it goes. Any of these positions are great first steppingstones because they offer a taste of what it's like to be responsible for something, says Brad Rindos, an Eagle Scout who has served in several positions of responsibility for Troop 8 in Chatham, New Jersey. Getting started with these responsibilities can make you better prepared to play a bigger role in the future. Brad started out as a scribe. His task was to make remarks after troop meetings and patrol leaders' council meetings. Then he emailed his notes to his Scoutmaster, and they'd talk about all the issues he might have. READY FOR MORE Once you've served your troop with service capacity, you might start to feel more comfortable taking position management. It might not be a good idea to start with a senior patrol leader right away. Instead, consider leading a group of brand new Boy Scouts as a troop guide or even a group of Cub scouts as den chief. You can get to the aspect of teaching Scouting to younger children, and that's what the Boy Scouts are about, says Adam Pieroni of The Troop 98 in Whitpain Township, Pennsylvania, who served as den chief. Just working with the younger guys and understanding what they can learn during what you have with them. As you start more and more comfortable leading a small group, it might be time to consider a more demanding position in your troop. Some troops offer patrol leader positions to younger scouts, knowing they will have additional support from adult leaders. The patrol leader in his first year probably doesn't have the same responsibility as a patrol leader in his third year, Adam says. ON WAY UP Another great steppingstone leadership position is the assistant patrol leader. It doesn't qualify as a position of responsibility for development, but it will give you much-needed training on a true patrol leader position down the road. It's a great gateway position because you're patrol the leader with anything he needs, such as preparing duty logs and things like that, Brad says. But you are not completely responsible. The patrol leader can keep an eye on you. The assistant senior patrol leader's position has two things to do about it: It qualifies as a position of responsibility for development, and it's a great way to get ready for the top job of a senior patrol leader. There is no better way to train a senior patrol leader than work to help the current senior patrol leader with anything he needs. Different troops are structured in different ways. Troop 584 in Katy, Texas, for example, has a state called an assistant senior patrol leader service. I organize service projects to help with our community, says Anshuman Patil, 16. Typically, projects are scheduled ahead of time. Sometimes people send me emails like these people need help or our church is holding an event and we need help. BIG JOB All that leads to top youth leadership positions: senior patrol leader. Brad served in Troop 8 as a senior patrol leader, and then continued to serve as senior patrol leader at the National Youth Leadership Training event and as a present chief to his orpri arrow lodge. I definitely had another Scout at the end of my term [as a senior patrol leader] than I was at the beginning, he says. Having a responsibility is something that many scouts can interpret in different ways. I learned that it is always important to bring others ahead of themselves and think about how they feel. I like the concept of servant leadership: putting others before yourself. Troop guides serve as both a leader and mentor to the new Scout patrol members. They would be an older Scout who holds at least a first class rank and can work well with younger scouts. The troop guide helps patrol the leader of the new Scout patrols lead their patrols so they can develop into a well-functioning group by working together harmoniously and productively. Duties introduces new scouts to troop operations guides young scouts from harassment with older scouts helping young scouts toward earning first class rank teaches basic Scout skills coaches patrol leader new Scout patrols on his duties work with patrol leader patrol leader paedz patrol leaders' council meetings with patrol leader of new Scout patrol lawyers individuals Scouting for Scouting challenges is a good outfit example scouts properly united life with Scout Scout Oath and law shows Scouts Spirit Back to Troop Positions Excerpt from BSA Junior Leader Manual Copyright 1990, Boy Scouts of America, ISBN 0-8395-3500-7 Revised 1998 Leadership Position DescriptionTROOP GUIDEGENERAL INFORMATION Tips: Appointed Year reports: ScoutmasterDescriptive: Troop Guide works with new scouts. He helps them feel comfortable and earn their first class rank in their first year. Comments: First year as a Boy Scout is a critical time with new sites, new people, new rules and new activities. Troop Guide is a friend to the new scouts and makes the first year fun and successful. This is an important position. QUALIFICATION Age: 14 or older Rank: 1st grade or higherExperience: noneAttendance: Active* scout in the last 6 months. * See Troop Guide for Parents and Scouts for a detailed description of active scout. PERFORMANCE REQUIREMENTS Training: You must attend Troop Junior Leader Training even if you have attended earlier. Visit: You are expected to attend troop meetings, Patrol Leaders' Council meetings, signs, and service projects. If your attendance is low or you have three (3) unspeakable absences in a row, you can remove it from the post. Effort: You are expected to view this work in your best efforts. GENERAL LEADERSHIP OBLIGATIONS UNIFORM: Set the example of wearing your uniform properly. This means that you will wear all the troop-shaped parts, shirttail tucked, with all the necessary badges in their right places. Behavior: Set an example of living in a Scout Oath and the law in your daily life. Show the Scout Spirit everything you say and do. Visit: Set example is an active Scout. Be on time for meetings and activities. You have to call a Senior Patrol Leader or Scoutmaster if you are not going to be in the meeting or if you suddenly have to miss the seeding. You should also make sure that someone will assume your responsibilities. SPECIAL MANAGEMENT RESPONSIBILITIES • introduce new scouts to troop operations. • Guides young scouts from harassment to older scouts. • Helps young scouts earn a First Class rank in their first year. • Teaches basic Scout skills. • Coaches patrol the leader of the new Scout patrols for his duties. • Works with the patrol leader at the patrol heads' council meetings. • Attends patrol leaders' council meetings with patrol leader of the new Scout patrol. • Assists assistant scoutmaster with training. • Counsels individuals scouts for Scouting problems. • Sets a good example. • Enthusiastically and correctly wears a Scout uniform (all four parts). with Scout Oath and Law. • Shows scout spirit

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