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Tell me about yourself is one of the most common interview questions, but many jobseekers are pulling blanks trying to come up with a strong answer. Although the question may seem straightforward, it is open, and answering succinctly and effectively is difficult. However, through practice and preparation, you can avoid common mistakes and make a good impression on the potential of your employer. Chelsea Goodman, president of Got The Job and an expert on career elevation, says one rookie mistake candidates make when asked about yourself is to give too much away. Most of the time, people are ready for answers about their strengths and weaknesses, references to past roles, but when asked this question, they start talking about their children or the activities they enjoy outside of work, and that's not the point of this question, says Goodman. Instead, stay focused. Here are three points you want to include when answering this question in an interview. Goodman said your answer should be short, like elevator talk. Avoid telling your whole life story. Instead, take a minute to choose the most important details about you and your working life. Start by thinking about how your current role has helped you improve your strengths and weaknesses. If you manage a team, describe your responsibilities and include specific examples of initiatives or projects that you monitor on a daily basis. You want to highlight experiences that make you qualified for the role, so try to be more selective about the information you're sharing. The impression you make during an interview in the first couple of minutes shapes how that person thinks, Goodman says. There are many people who don't start on the right foot and then they have to recover from it, all because they couldn't answer the easiest question that isn't meant to be a 20-minute spiel about your life. Ideally, the role you're looking for takes your career to the next level. Mention where you'll see yourself in the future and how, if you're given the chance, the role sets the stage to help you achieve those career goals. Come up with a few long-term objectives and schedules to help you achieve them. You want to find out what you can do in the company because it's important to you, Berger says. He suggests that framing objectives in this way shows that this potential relationship can be mutually beneficial. It is said that the task is looking for a candidate who is willing to work flexible hours instead of on schedule or to take on various projects at once. Mention how and why your situation has made you in a good position and excited to take on the challenge. The employer wants to know what kind of value you bring to their company, says Lynn Berger, a Career Advisor from New York and coach of Lynn Berger. Best to do it is to give related to what the job is. He suggests iteming the job description before the interview, combing through each line, and coming up with relevant examples of situations where you bring positive results and how the results are transformed into the role you want to take on. In this case, Tell Me About Yourself really means: Tell me why you would fit into this role. Berger says your answers should always be honest but thoughtful: The goal is to tailor your response truthfully to match what the company is looking for. More about Grow: Job interviews can be stressful enough without the interview question being answered intentionally as a curveball. Strange interview questions are supposed to get you on your back, and if you give the wrong answer, it could cost you a job offer. When a hiring manager asks an interview question, like If you could be any animal in a zoo, what would you be? Don't think about it too long. Many questions like this are meant to see if you can think on your feet or act quickly. If you think too much about the answer and think about what he thinks, if you say giraffe instead of tiger, it can make you look indecipherable. During the preparation of the interview, practice answers to such questions and be prepared to give an answer and the reason behind your choice of animal. Sitting in the interview chair, you are clearly interested in working for the company. But if a recruitment manager asks what your perfect job is, be prepared to describe a position similar to the one you interview. For example, if you're interviewed for a sales position and asked to describe your ideal career, you can say: I've enjoyed success in sales, so my ideal job would be, for example, a sales manager or a position where I can mentor other sales staff. In other words, if you interview for a job as a trial partner, don't acknowledge that you've always wanted to be a restaurateur. Such an answer can lead the interviewer to question your commitment to your profession or profession. Practically everyone has the least favorite perspective on work, whether it's a specific task or certain people you don't particularly like in your team. When the interviewer asks least about your favorite tasks or responsibilities, act with a cautionary answer that doesn't reflect your willingness to be a team player. Also, don't admit that there are items in the job book that you're not particularly fond of, as it's likely to remove you as an avid candidate. If archiving is your least favorite task, explain that you book a routine time for it when you take the pressure off an otherwise stressful workday. This allows the recruitment manager to see that you are even approaching everyday tasks with a professional attitude. In addition to a strange interview There are interview techniques that can cause a guy. For example, stress interviews are deliberately designed to see how well you handle aggressive interrogation. During this type of interview, you can be bombarded with questions from the panel or the only interviewer can use an unpleasant tone. The best way to succeed in a stress interview is not to lose your temper. It is usually not the perfect answer to the question the interviewer is looking for; The interviewer's goal is to see how well you're doing, according to Chrissy Scivique in a September 2013 U.S. News & World Report article about Keeping Your Cool in a High Stress, High Stakes Interview. As excited as you are about that big job interview, you're probably nervous too – and we all know it's hard to look and sound impressive when your heart is pounding and your brain goes into combat or flight mode. But fear not, because some simple preparation will make the world a change. When you feel more confident, you may even find yourself enjoying the conversation. These are the most common interview questions you need to prepare for. They are also the most difficult to answer. Interview question 1: Tell me about yourself. Interviewers usually lead with this, and while it should be the easiest answer of all, sometimes it's the hardest. Your mind starts browsing endless data files, trying to extract a few meaningful facts. Is the interviewer looking for a straightforward, no-nonsense answer? Are they looking for something to charm them? Do they really want to know about your passion for artisan cheeses, or should you save it for another interview? How NOT to answer: Well, my Enneagram number / Myers-Briggs type / star sign is . . . I am the seventh of nine children. . . I grew up in Tulsa and sometimes go back there for holidays . . . I'm a bit of a night game. . . It sounds like I'm saying the obvious, but you'd be surprised how many people do an empty spot in an interview and start reciting their autobiography. There is nothing wrong with providing personal information, but at this point in the game they should be in touch with the job in some way. (Of course, if an interviewer asks about your family or hobbies, that's different). Here's how you answer: Here's the deal – the recruitment manager is trying to get an idea not only of who you are as a person, but also of how genuinely passionate you are about this role. Keep it relevant and let your passion for your industry come through. Are you ready to find your dream job? We'll show you how it is. Get ready for this question by thinking about how you got to where you are today – what made you pursue this career and this job? Why is this job important to you? Consider parsing your answer some way: I've loved ____ for so long Yes, I remember. I really wanted to continue to develop my expertise in an area I didn't by _____. This eventually led to opportunities to do ____, ____ and _____. Now I want to bring those experiences and knowledge to this company so that I can help as many people as possible. It's going to be right for your story. But usually try to include detailed information about your past on the field and combine it with why you're doing what you're doing now and where you want to go from here. Interview Question 2: Why did you leave your last job? Why do you want to leave your current job? This is another of the most common interview questions (and one most likely stumbles upon candidates). The best practice here is to be honest, but don't go into all the terrible details (unless you're asked for more information). If you left for an easy-to-explain reason, like your job was a seasonal position or your family had to move, great! If the situation was more complicated, there are some things and no. You wouldn't believe how horrible my last boss was. My coworkers were petty and talked about me behind my back. I always had to work late and on weekends, and I got tired of it. My manager yelled at me if I was even five minutes late for work. They didn't know what they were doing as a company. I didn't get a chance to chair the meeting. Or a project. Or anything else. All of these can be very real reasons why you left your job (or you were asked to leave). I want you to be honest, but you must also be careful with the tone and wording of your answer. You should never sound like you're complaining, complaining or speaking ill to your former boss or peers, even if they've made your life miserable. Even if you get fired, there's a better way to approach the subject. Here's how to answer: The most important thing for an interviewer is to know that no matter what happens, you learn and grew out of it, and you actively work to improve on the way forward. Try to frame the real reason to go for positive statements and explain what you've learned and how you plan to use this information in the future. For example, if you left because of a bad work environment, you could say something: I work best in a corporate culture where everyone is supportive and honest, and unfortunately I realized that there were some bigger issues in the company that weren't in line with my values. But I am grateful for the experience and learned that a healthy corporate culture is a key part of job search for me. If I let you go, you could say something: I was excited to try out a new line of work and thought I'd be a good fit for it because of my ____ skills and ____ experience. But when I started the job, I found that I misunderstood the demands of the job and should have had more, primarily about what skill is needed for this job. My superiors and I fit in that I don't mix, but in the meantime, I've been working on my own communication skills and honing my skills in other fields by doing _____. Regardless of the situation, go in with an attitude of humility and positivity. And I never lie about your experiences to a hiring executive, the truth is just one phone call away. Interview Question 3: What is your greatest weakness/strength? Now comes the awkward part where you might feel like you're either throwing yourself under the bus or shouting your own compliments from the rooftops. With the right approach and wording, you don't have to do either of those things. Just like why you left your job question, it's best to be honest and show how you work to overcome weakness (but you don't have to unpack emotional baggage). Strengths, be modest, but know the value of your skill. How NOT to answer: I don't really have any weaknesses. I was better at research than anyone else in my last attempt. I get mad when things don't go right the first time. I have time management issues, and I always seem to be left behind. I'm a perfectionist. How to answer: When talking about strengths, try not to give general answers. Everyone says they're hard at work and want to do a good job. Instead, find the personal traits and skills earned from the experience that set you apart and make you a valuable benefit to the company. Keep your job description in mind for this answer and try to highlight the strengths you really have that match what they're looking for. Instead of just naming a strength, consider giving an example of the time you've used it in action or the person who has pointed out that strength. For example, you could say something: My former manager told me he didn't know what the team would do without my communication skills and ability to solve problems in difficult situations. In fact, even though I wasn't in a leadership position, he asked me to lead several projects on his behalf. That's how you come across me humble and confident! When talking about weaknesses, show that you are self-conscious enough to know where your problem areas are. Then explain how you deal with this vulnerability and how you work to heal. For example: I'm not good with details. I'm a big thinker and I like the action, which is why sometimes I embellish small but important things. I've challenged myself to ask more specific questions and make sure I have all the information before upgrading to a project that's excited. Interview Question 4: What salary do you expect to receive? Talking about pay is never nice. No one wants to sell themselves short, but sometimes people are too. naming a number that the interviewer thinks is ridiculously high. Some companies may require you to give an exact number, or at least a date expectation, so be prepared for some numbers. If they don't, you don't have to name a number. This allows you to automatically limit you to the number I lent, allowing the company to be willing to pay more. Do your research on job search sites like Indeed or Glassdoor to find out what the market value of this position is. Then, when you ask the question, say something like I expect to be paid a market value. . . Interview question 5: Why should you get a job with all the applicants? When it comes to this general interview question, you need to be prepared to justify why you fit the company well instead of just reading the strengths. It can be scary to think of all the other people applying for this place and how you can or cannot measure them. Instead of focusing on the comparison, focus on what you're importing into the table and what kind of value it would create for the company. How not to answer: um . . . I have a lot of experience. I'm punctual. I'm a quick learner. I know I'd do a better job than anyone else. You don't want to repeat to the interviewer the strengths you've told me before, and you also don't want to say anything that all the other candidates say – even if it's true. More than 1,000 people can apply for this job, which is as accurate as you are. What makes you different? How to respond: Your strengths can definitely be part of your answer, but they shouldn't be your whole answer. Think of all the checkpoints you'd be looking for if you were a recruitment manager. Does this person fit in well with the corporate culture? Do they have a competitive experience? Do they care about our mission? Do they go above and beyond in their work? Then find a way to touch briefly on all these points. Your response should sum up your passion for the company, how a unique combination of skills and strengths would bring value, how your past work has equipped you for this, and all the great achievements you've had in your field that would set you apart from other candidates. Include other insights that indicate that you have personally invested in this role. Now it's time for you to be brave! Keep in mind that it's important to include specific examples that back up what you say. The interviewer doesn't just want to hear information about you; They want to know why this information makes you the best person for the job. Questions you should never ask in your interview Interviewer is not the only one asking questions in your interview! Every good recruitment manager will ask you if you have any questions, and you should be willing to ask some questions. There are some. However, this sends the wrong message to your interviewer and can seriously damage your chances of moving forward with the hiring process. Here are some examples: How much sick time/vacation time would I get? If I get all my hours in, can my schedule be flexible? Do you check your employees' social media accounts? What's the policy if I come late? What exactly is this company doing? How soon can I be promoted from this mission? How often do you give raises to your employees? Are you testing all your employees? How many warnings do you give before you give someone a warning? I hope I don't have to explain why these aren't good questions. Just use common sense and don't ask questions about pay, benefits or anything that makes you sound like an escaped prisoner, and you're fine! Questions that suit the interviewer: What types of people are successful here? How is my performance measured and how often can I expect to receive feedback on my work? Do team members work remotely? (Depending on the position, you can wait for a second or third interview to ask this question.) What is the corporate culture like, and can you give me examples of how it works during a typical working week? Does this company offer its employees opportunities for further training or professional development? Such questions show that you are eager to learn and excited about the opportunity. If you need more tips on how to perform in the recruitment process, check out my Get Hired Digital Course. It's an online video course full of 11 lessons that give you the tools and strategy you need to get noticed and get closer to your dream job. Work.

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