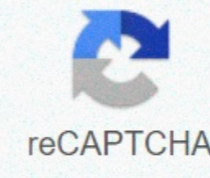




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Onslow county dss cps

The Child Protection Service (CPS) is required to carry out assessments of reports of suspected child abuse as defined in Chapter 7B of the North Carolina Statute of the General Statute. During an evaluation, a social worker has two primary responsibilities: collecting information to determine whether a child or child has been abused, neglected, or dependent; and provide services necessary to ensure the safety of the child. As part of the collection of information, the social worker will seek to interview all children and all adults in the household, as well as other people identified as having information to contribute. The social worker may need to review medical records or other records and may request that medical evaluations be completed as part of the evaluation. When performing a CPS assessment, social workers will complete a security assessment and give a copy to parents. If services are needed to ensure the safety of the child, the social worker will involve the parents in decision-making and work to help the child stay safe at home whenever possible. The multiple response CPS has the option of two tracks to complete CPS assessments: an investigative assessment and a family assessment range. Investigative assessments are used for child abuse allegations and certain cases of child neglect, including those involving a clear risk of serious harm to a child. Investigative assessments are: often conducted in collaboration with the police usually involve interviewing children separately from their parents determines whether sufficient evidence outputs to prove the allegations made in the report or if not, the allegations are unfounded completed within 30 days, unless extended if child abuse or gross negligence is proven against a specific individual, the individual is notified that his name can be placed on a Confidential Responsible Individual List (RIL) and an opportunity given to appeal the decision. Family assessments are used to assess most child neglect claims. Family assessments aim to engage the family in collaboration with Child Welfare to ensure the safety and well-being of children. In a family assessment: a social worker usually calls a parent to make time to meet with the family; determines whether services are required, recommended or not; does not result in a formal finding that an individual was responsible for mistreatment often binds a family to services during the 45-day evaluation However, even in a family assessment, Child Welfare may choose to seek legal intervention if a family does not comply with the actions necessary to ensure the safety of children. What is a Safety and Security Assessment? In both the Investigation and Family assessments, the social worker completes a safety and safety assessment plan when she makes contact with the family for the first time. The social social discuss the safety concerns identified with the family and ask for information to make a security plan for any identified concerns. Parents' participation in the development of the plan helps ensure that the plan is viable for the family. Other family members or support persons may also be part of the child safety planning. A security plan should be specific and include a deadline for when it will be reviewed. Parents receive a copy of the evaluation and plan. Sometimes children are at high risk of serious harm or longer is needed to determine whether children are safe due to the severity of the claims. In these circumstances, the CPS may ask parents to consider placing children temporarily with a relative or reliable caregiver. Such arrangements are called security resource placements. The security feature placements are intended to: give the CPS an opportunity to further assess safety issues and give parents the opportunity to address them. be short-term a substitute for the CPS seeking judicial intervention chosen by parents to allow parents to maintain legal custody However, the CPS is required to ensure the adequacy of the placement of security resources by conducting a kinship care assessment that includes a visit to household and criminal and criminal records checks and the CPS. What happens at the end of the evaluation? When a CPS assessment does not confirm that children have been mistreated and are at significant risk of future harm, CPS services terminate when the assessment ends. In these circumstances, the CPS sometimes makes recommendations to families or forwards them to services that they can choose to continue on their own. When a CPS assessment confirms that children have been abused, neglected or dependent and are at significant risk of future harm, the CPS will generally tell the family that ongoing internal CPS services are needed. The CPS will ask the family to help plan ongoing internal services to help the family keep children safe at home. (See cps in-home services for more information). When a CPS assessment determines that children have been abused and at risk of serious harm, the CPS may apply to the court for legal custody if minor measures are not reasonable to protect the child. (See Foster Care for more information.) The CPS notifies families directly and in writing about the outcome of the evaluations. Good money, no job securityOnslow County DSS has a fire in the policy of will, which means they can fire you at any time. A supervisor who has been there for more than 10 years with a good track record has been fired due to superior management That's why I wouldn't recommend it. However, among co-workers it is a very favorable environment, despite the high stress and constant movement. The salary is good, but you are constantly being told not to work overtime and are expected to do all your work. Management has poor training benefits and salaries, and sympathetic co-workersEmployment stability, poor training, unethical decision-making with senior management, expectation of completing work but not receiving paid overtime, no work/family life balance Was this review helpful? Co-workers and clients have been the best part of the jobAnd managements are politically articulated and have been there for years and do not help their workers with any of the work burdens, while continually adding responsibilities to the workers in the case. The supervisor didn't like her taking her medical/vacation leave and continually told her assistants that she had less than 2 years to work and basically she wasn't going to mess with our worries. Customers and Coworkers were amazingManagement makes decisions based on friends/clicks This review was helpful? Due to the increase in population you see customers all day. But you have amazing supervisors and leading workers, as well as co-workers who jump with help when it's needed. Great sense of camaraderie and team mentality. Great benefits and superior management support sometimes you have to work on Saturdays due to workloadBeing useful? We work with low-income clients so work can be stressful, but the ability to talk and build relationships with co-workers is excellent. While we work, we count on each other for guidance and so we can make decisions about each other. State benefits and retirements no confidentiality within the company Was this helpful? Very fast-paced environment. Very little downtime. You must be very organized and able to manage a large cash load. Customer service is a must. You'll have customers yelling at you. Was this review helpful? I was a social worker for six years there. I learned a lot and felt reworked as a social worker, but at the same time it was an emotional roller coaster. I really liked my co-workers and felt that they were important to my success. Was this review helpful? Uncomfortably high Schedule turn-over rate and tasks are usually consistent, but the training is terribly exaggerated. Most employees are not accessible and the environment is not ideal for those who want to learn more about the career field of Social Work. Monthly contests, sweepstakes and dress code relaxed Small training, lack of staff and little opportunity to move forward. Was this review helpful? Terrible management, like a good ol girls club. If you weren't part of the club, it didn't matter how many times you volunteered for after-hours tasks you wouldn't move forward. My supervisor didn't even graduate from social services and the only has one BSW. Everyone was afraid to say something if they disagreed due to a possible termination, unless they had been there for over a year and then everyone wanted to leave. They don't want to keep skilled professionals who have a heart for children and families because we call them out on their abuse of power control in the lives of children and families. The salary was adequate, but not on top. Health is expensive and not a good plan. The management is horrible. Was this review helpful? We want to help you find big companies. Help us be the best! Do these reviews help you learn more about working in the ONSLOW COUNTY DEPARTMENT of Social Services? The Child Protection and Child Abuse Service (CPS) strives to ensure safe, permanent and nutritious families for children, protecting them from abuse and neglect when trying to preserve the family unit. The CPS helps prevent further harm to children from intentional physical or mental injury, sexual abuse, exploitation or neglect by a person responsible for the health or well-being of a child. The CPS also protects children who do not have parents, guardians or guardians to provide care and supervision, or whose parents, guardians or custodians cannot provide care or supervision and do not have an appropriate alternative arrangement to care for the children. CPS team performs these services through: Evaluation of suspected cases of abuse and neglect Assisting the family in identifying the problem Providing counseling and home support services to help children stay at home safely with their families Coordinating community services and family agencies Asking the court to remove the child if necessary Provide public information on child abuse, neglect and dependency People who suspect that a child is being abused or neglected should contact the local municipal Department of Social Work. Services.

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