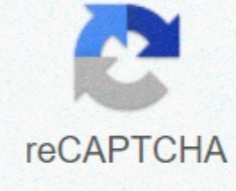




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Work in J Polep distribution services | Career builder J Polep Distribution is New England's leading convenience store a more diverse product portfolio that meets all the needs of our customers. 11. J. Polep Distribution is our 2018 wholesaler innovator... J. Polep Distribution is our 2018 wholesaler innovator of the year of March 5, 2018 – the entire conversation with every team member of J. Polep Distribution Services, the word family always comes up. 12. J. Polep Distribution Services Jobs - Professional Diversity ... re the latest jobs in your area. Use the search bar to customize your work results and create an account to get personalized jobs. Join Login ... Reviews of current and former J. Polep Distribution Services employees about J. Polep Distribution Services culture, wages, benefits, work-life balance, ... People work hard to help each other as they make sure all the tasks can be done they make sure customers' orders are proper management remains on top of the staff Is this review useful? In a productive cool environment I loved working here just wish I was able to get past the barn barriers with me and my colleagues in my mangers yo realize I like yo to be myself when I'm working, so I've listened to music and work until jobs made a lot of hours of good payCoworkers easily disturbed? A typical day at work is choosing and loading candy tote/box safely in the order of number and doing so very quickly and carefully so that enough orders are completeFree lunches, Free ice cream, free water Is this review useful? Just don't do it unless you're really desperate, it's the worst place on earth. Other negative reviews are 100% accurate. They hire ex-con's almost exclusively because of the tax credit. Almost every job is super ghetto and uneducated. Fights break out, real fistfights. Cops get called pretty regularly. Paid is ridiculous. When I was there, the supervisor stole cigarettes. Favoritism is real in this place. People can't even make a faction work to wait and treat like gold. 1 out of 2 people found this review helpful? They fired me for the mistake that the driver did then they fired us both, saying we stole some things, if we didn't, it was an honest mistake. We returned the items as soon as we arrived at the warehouse and we wrote it down, so nothing was missing, but they still fired us and they denied my right to claim unemployment because their cause was stealing, if there was something stolen from the stolen binrant this place sucks there truck sucks the manager sucks Is this review useful? I have learned how to use pallet plug and pallet electric pallet slot, as well as how to choose orders. I like it because there are always a lot of overtime hours and it's a certain type of work I like Is it Useful? There is no more than work and no paid support, no flexible very hard is and require a day off and not covered shift your so hard to last this company Is this review useful? Excellent leadership! Tough on your body! At first, the routes are great, but in six months, get ready for the real job. Very rough on your knees. Jumping in and out of the car makes you feel like you need a knee replacement. Management is fantastic; Best part of the job. 1 out of 2 people found this review helpful? The strange thing about the work environment is that management only speaks/ introduces itself to choose people. So no matter how much work you do, if they don't like you, there's no work to be done. Other employees don't respect it. 1 out of 2 people found this review helpful? I was a voter jpolep taken orders from stores around the world. And I did picking and packing as it does jpolep and packing cigarettes in the store Is this review useful? People work together for a common goal. The work was stimulating and excellent team building. Most people are nice and want to see you succeed. ¼The staff is very friendly and helpful. The intense, very rude staff running the dock always pushing yard jockeys in a hurry. Staff are not enough. A constant turn around. Hours creepy never know when you leave and always feel pressure to work 14+ hours on non-compliant equipment. Is this review useful?liked hw busy this job kept me, never boring instant work j polep showed me how important it is to work long hours and how if you work hard you get what you worked for. it was tiring long hours, but it kept me busy and something productive and what I liked about it and working in a warehouse environment was good. 1 out of 2 people found this review helpful? They worked really hard with me, and they let me work 15 hours a day. They let me do every job there. I felt like I didn't appreciate my work because I work so hard and other people don't do their job. 1 out of 2 people found this review helpful? J Polep is ok company work staff are professionals and I enjoyed new friends I make sure the breakroom was clean and the bathroom and I break up the boxes and throw it in the trash Is this review useful? It's all drama and fighting here. Supervisors/ managers don't listen or care if you feel unsafe or be bullied. It's not a good place to work. Goodies like slaves Was this review helpful? I worked here for a while and it was stressful they say the shift is 2 up and they mean it for a few days we don't leave until 8 in the morning and a lot of people on their team barely do the job. 1 out of 2 people found this review helpful? I enjoyed my last 4 and a half years I was able to work for J Polep. At times the work is very difficult, but I'm always pushed through because it's my responsibility and my job to get deliveries made to my clients. 1 out of 2 people found this review helpful? I do not recommend this work to anyone ... If I want to be a slave. It's very stressful, and they're on you all the time. it's more of a unloading then driving. it costs OK money, but it's not worth the stress nor your health. its not even a good job of getting experience because all they have are 24 feet trailers and your experience doesn't matter when you go to another job. if you want a real experience and want to drive MEN TRUCKS, 53 foot trailers are what you're looking for so go elsewhere! 1 out of 2 people found this review helpful? The company has no air conditioning or heat, is dirty. Mice, birds, in stock. The parking lot is rough, cigarette butts everywhere. The lounge is filthy. It's a very busy place. 1 out of 2 people found this review helpful? J. Polep's sales forces have years of experience in the industry, making them very aware and passionate about their work. The power of sales will research and understand which high quality product lines thrive in your stores. Product catalogs are available offering thousands of nationally branded products that help with the ordering process. Home » Portal » Employee Portal Mike Berger / Editor – Northeast Whole Conversation with every team member J. Polep Distribution Services, the word family always comes up. Jeff Polep, the company's chairman, says he wants every employee, customer and seller to be part of J. Polep's family. And that's what he means. That's been the message since he started running the fifth-generation family business several decades ago. That's why Jeff has turned down many offers to buy his company. He wanted the next generation to lead the family, and that day has come. In today's world of acquisitions and mergers, J. Polep is still the largest independent but still family-owned distributor in New England. Jeff's management style has always been to promote innovative ideas and collaboration between employees. He doesn't actually retire, but gives much of the daily operations to his children: Eric, the new company president; Rachael Polep Kramer, president of Rachael's Food Corp.; and Adam Kramer, vice president of food service and purchasing. I'm not retiring, but I feel like it's the right time to put on more responsibilities for the kids. I am happy with them and the knowledge they have picked up over the years, he said. Rachael added that every family member grew up and worked in this business. But work is not guaranteed. You have to earn your position, he said. Today, J. Polep is a broad-based distributor, branching out all food categories with 15,000 SKU, 5,000 customers and more than 800 full-time and part-time employees. In February, the company broke ground on an exciting new venture: \$11 million, 37,500-sf. expansion into storage at its Chicopee, Massachusetts, headquarters. The expansion replaces the old 12000-sf. freezer cooler with new 12-bay loading dock and freezer-cooler area that allows for more product The general J. Polep complex on Meadow Street is nearly 300,000 s.f. The story continues below See the full special part of the honor of J. Polep: the long history of the J. Polep family has been a distribution business for 120 years. Original company Polep Tobacco Co. founded by Charles Polep in 1898 in Salem, Massachusetts. Over the past several years, Mr Polep has acquired businesses, expanded product lines and added-value services to better serve the convenience store retailer. Polep has grown to provide more than just a convenience store channel. The company keeps adding services and programs that make it a one-stop, full-service distributor also serving supermarkets, corporate dining accounts and colleges and universities. Polep has also grown into a manufacturer of full-fledged commissary under Rachael's Food Corp umbrella. Dave Taylor, VP of new business development and sales veteran for over 25 years, summed it up best when he said: I think that's different from J. Polep's mindset. We're ready to try something new. It may not always be a success, but we will continue to do so. We will definitely hear, Wow, I can't believe what you have, a wide variety of services; many competitors do not have these types of programmes. These programs have the value of a retailer. Polep continues to keep up with current trends more than any other distributor. More than 30 years ago, they realized they couldn't rely on cigarettes, so Jeff and the now-retired Kenny Morse, a longtime EVP, were investigating the food service. With the advent of the right-for-you segment, J. Polep developed a college scene, added specialty, organic and natural foods and now works in hospitals and large food services companies. The specialty food division has expanded, which led to the growth of ethnic food, including Hispanic and Asian products. The common soe of this whole expansion is to offer the best, freshest products to your customers, topped off with the best customer service. Jeff argues that no matter how much J. Polep continues to grow, the name of the game is treating people well. We have and continue to treat our employees, our vendors and our customers as family. I still have an open-door policy. Do you have any idea? I'd like to talk to you about it, he said. Jeff attributes the success of his company to product diversification, dedicated employees, a loyal customer base and a commitment to good customer service. He sees his family's legacy as quality products and services and new innovative ideas for his clients, but above all for loyalty and honest business deals. He acknowledges to his staff that they continued to bring new and fresh ideas to the table every day, and to all their employees who share the principles of honesty, fairness and honesty. interview with family members, each of which offered a perspective on what makes the company special. All of them agreed that every member of the team is appreciated and their ideas are welcome. Everyone also agreed that any customer could call them evenings or weekends with a problem or recommendation. Dave Boisselle, VP of Operations, said in the company's video, It's empowering our people to be better and work as a team. Rachael said the same open-door policy would continue. Our employees always have time. We're there for them. Adam said that even if Mr Polep continues to grow, his mission is to be a service-oriented distributor to help customers grow their business. We're always forward-looking. We're never afraid to try new things. We want what is best for our customers, and each customer has different needs that we need to meet. Lori Polep, VP and CIO, agreed with Jeff. Diversification is our salvation; tobacco is still important, but we are not dependent on it. He added that the company has the flexibility to change. We'll give up if it doesn't work. Lori said what has helped the company over the years is recognizing talent and creating new opportunities for everyone. We have a lot of talent here. The next generation is our business. I think we've done a good job of planning ahead when people retire, he said. Through Lori's efforts and others, the company has and will continue to invest heavily in technology, and that continues today internally and for its customers. Eric noted: We always strive to increase the simplicity of our customers. We try to make life easier for our customers. Garber Bros. Asset Purchase. Jeff also offered to comment on the major new development that shaped the future of J. Polep 2017: the acquisition of Garber Bros. Property. Jeff called Garber Bros. a major competitor, but the two families always respected each other. Almost a year later, Jeff said that the purchase is great for us. We picked up a lot of business and added a lot of good people to our team. Eric added: Garber people are very suited to us, and our people made this a smooth transition for them. Looking ahead, both Eric and Jeff agreed that J. Polep would grow, but grow strategically and through smart acquisitions. Eric concluded: The challenge for us now is to build a good future and a new generation of new ideas. A little history... Jeff Polep's great-grandfather Charles Polep and his grandfather Samuel Polep at a young age. The Polep family has been in the distribution business for 120 years. Charles Polep founded the original company Polep Tobacco Co. 1898 in Salem, Massachusetts. In 1984, Trade Development Corp., a Trade Development Corp., (TDC) in Amarillo, Texas, bought Polep Tobacco Co. Jeff Polep worked as TDC's division president, but found himself a victim of TDC's In 1986, TDC went down and pulled Polep for business and others with it. After titling, with the help of a bank and a friend, Jeff restarted the company later that year. Starting with zero customers and a handful of loyal veteran employees, J. Polep Distribution Services was founded. From the beginning, J. Polep salespeople hit the ground running-knocking on doors, making cold calls and delivering the product to their vehicles. This handful of loyal employees worked for free for two months. With hard work and dedication, the company has gradually grown where it is today, more than 31 years later. Today, the fifth generation works for the company, with Jeff's son, Eric Polep, as president and CEO. J. Polep Distribution Services, with more than 850 full-time employees, has really made its way within the industry. The most important points of today's J. Polep Distribution Services 1986: The key points of the creation of a modern company (24 November). 1992: Acquired White Star Division, Pittsfield, Massachusetts. 1993: Acquired at The Climax of Candy, North Adams, Massachusetts. 1994: Acquired by Louis Palley Tobacco, Worcester, Massachusetts; a satellite warehouse was opened in Worcester. 1996: acquired by E.T. Johnson, Warwick, Rhode Island; A satellite warehouse has been opened in Providence, Rhode Island. 1998: Acquired New England wholesaler in Woburn, Massachusetts; a satellite warehouse was opened in Woburn; acquired by New England Candy &amp; Tobacco, New London, Connecticut. 1999: Acquired L.B.G. food distribution in Hamden, Connecticut; Polep warehouse extended. 2000: Acquired by E&J distributors. Northampton, Massachusetts. 2001: Acquired New England property from Miller & Hartman Wholesale, Mansfield, Massachusetts. 2002: Open satellite warehouse in Milford, Connecticut. 2003: West Massachusetts Slush Puppie acquired distribution rights. 2007: open J. Polep alcohol and ice cream divisions; added 14000 s.f. warehouse. 2008: Opened by Rachael's Food Corp., USDA-approved superintendent; acquired in T.B.I. Manchester, New Hampshire; acquired by Lesco Distribution Co., Mattapoiset, Massachusetts; opened specialty foods division. 2011: Expanding the distribution of natural, organic and specialty; Rachael's Food Corp. becomes a separate entity. 2013: Expanded footprint to Pennsylvania and New Jersey. 2015: Reached \$1 billion sales. 2017: Garber Bros. 2018. Editor's Note: The full special section honoring J. Polep will be released in the March issue of the Griffin Report on the Northeast. Keep reading: J. Polep Breaks Ground Headquarters warehouse expansion Eric Polep named President and CEO J. Polep Distribution Services J. Polep Names Sales and Catering Directors

